



Millennium
bank

1Q24
results

10 May 2024

DISCLAIMER



This presentation has been prepared by Bank Millennium for its stakeholders for information purpose only. The information presented in this presentation should be read together with other information published by the Bank (on www.bankmillennium.pl), in particular financial and current reports.

Financial data presented hereby is on consolidated Bank Millennium Group level.

Data is based on published financial reports with following pro-forma adjustments:

- The Bank altered its presentation of margin on derivatives that is not meeting formal hedge accounting principles and from Jan 1, 2021 all margin from derivatives is included in the reported NII.
- According to current understanding of IFRS9 standard, small part of credit portfolio is fair valued through P&L. As fair value adjustment of this portfolio has similar economic effect to impairment adjustment, in this presentation it was excluded from 'total operating income' and added to cost of risk line.
- Starting from 3Q22 a part of costs of amicable settlements with FX-mortgage borrowers is presented in 'results from modifications' and these costs are not included in the cost of credit risk in this presentation.
- Cost of credit holidays is presented in interest income/NII. For comparison purposes, in this presentation NII/NIM and other figures are presented also before such an impact.

This presentation should not be treated as a recommendation to purchase securities, an offer, invitation or a solicitation of an offer to purchase, invest or conclude any transaction on securities, in particular with respect to securities of Bank Millennium.

AGENDA

Financial
performance

01

Business
development

02

Appendices

03



MAIN ACHIEVEMENTS DURING 1Q24

CAPITAL & MREL

- **Solid and stable level of capital ratios at Group level** - Tier1 ratio improved by 18 bps to 14.9% and TCR slightly (5 bps) dropped to 18%, which means a surplus of 5 p.p. and 5.8 p.p. respectively over minimum regulatory requirements
- The capital ratios at Group level in the end 1Q24 reflect the inclusion of the 2H23 results in own funds which counterbalanced slightly higher RWAs and capital requirements.

PROFITABILITY

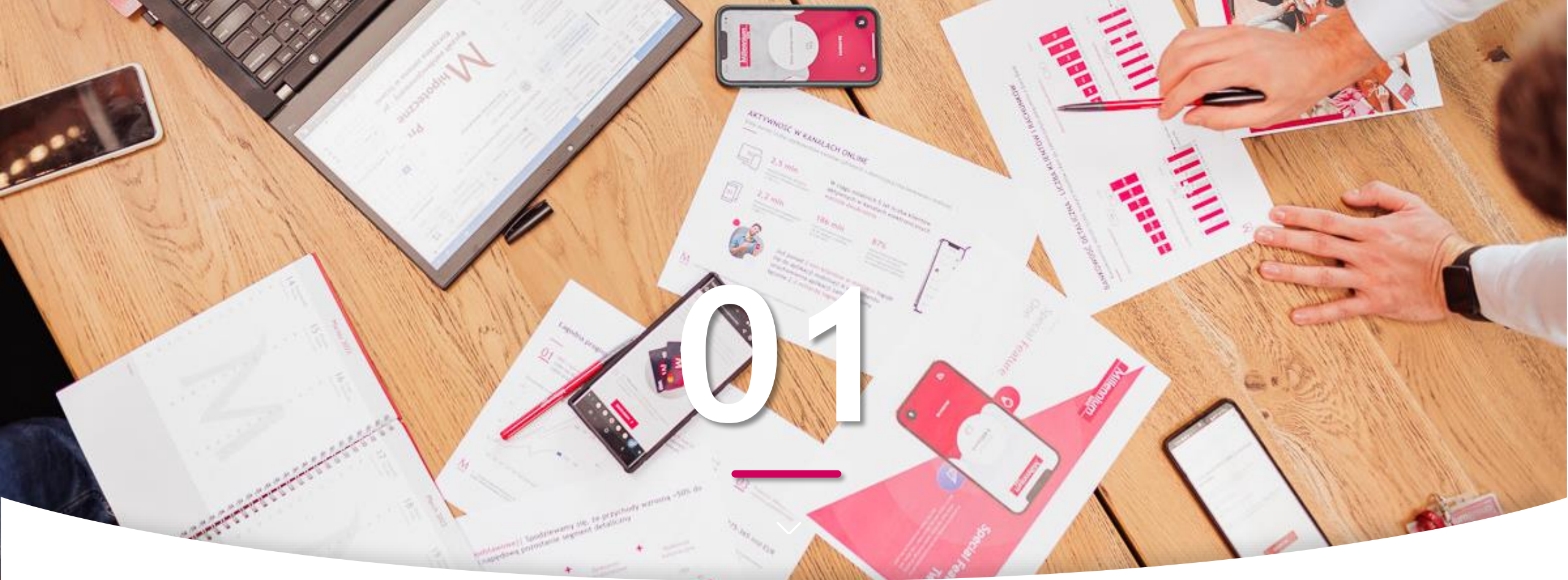
- **The sixth quarter in a row with positive net result.** YTD reported net profit of PLN128mn, PLN668mn excluding non-recurring events
- **Strong NII (+7% y/y and +5% q/q) with NIM at 4.36% (+12bps vs. 4Q23)**
- Core income growing 6% y/y
- YTD cost-to-income ratio at 31.7%
- Cost of credit risk at 63 bps, similar to 1Q23
- Impaired loans ratio at 4.63%; past due +90 days ratio at 2.2%

BUSINESS VOLUMES EVOLUTION

- **Total deposits portfolio grew 12% y/y**
- **Consumer loans grew 7% y/y**
- **PLN mortgage loans grew 5% y/y**
- **Growth of investment funds portfolio by 30% y/y**
- Commercial liquidity surplus PLN39.3bn
- Loans to deposit ratio at 65.3%

MAIN COMMERCIAL HIGHLIGHTS

- Active retail clients of 3 045tsd with 91% digitally active
- YTD loans sales:
 - ✓ Cash loans PLN1,489mn (-2% y/y)
 - ✓ Mortgage loans PLN1,644mn (+78% y/y)
 - ✓ Leasing PLN886mn (+14% y/y)
 - ✓ Microbusiness loans PLN265mn (+7% y/y)



01

1Q24 RESULTS

Financial performance

KEY PROFIT & LOSS ITEMS

PLNmnn	1Q24	1Q23	Change Y/Y	4Q23	Change Q/Q
Net interest income	1 354	1 262	7%	1 284	5%
Net commission income	200	201	-1%	190	5%
Total operating income	1 417	2 057	-31%	1 576	-10%
Total operating cost	-598	-522	15%	-529	13%
<i>Costs without BFG/IPS</i>	-537	-438	23%	-529	2%
<i>Loan loss provisions</i>	-120	-119	0%	-68	75%
Other modifications	-21	-19	10%	-11	84%
FX mortg. legal risk provisions	-549	-864	-36%	-702	-22%
Banking tax on assets	0	0	-	0	-
Net profit	128	252	-49%	115	12%
<i>Net profit without extraordinary items*</i>	714	672	6%	741	-4%
NIM	4.36%	4.58%	-0.22 pp	4.24%	0.12 pp
Cost/income reported	42.2%	25.4%	16.9 pp	33.6%	8.7 pp
Cost/income <i>adjusted</i> (*)	31.8%	28.7%	3.0 pp	31.2%	0.6 pp
Cost of risk	63	63	0 bp	36	27 bp
ROE	7.4%	17.4%	-10.0 pp	6.8%	0.6 pp
ROE <i>adjusted</i> (*)	17.9%	22.1%	-4.2 pp	23.6%	-5.7 pp



(*) Extraordinary items: FX-mortgage related costs (tax adjusted) and with linear distribution of BFG resolution fund fee and hypothetical bank tax; in 1Q23 the Bank recognised the income from bancassurance transaction (PLN652mn pre-tax for the whole 2023) and in 4Q23 it booked the cost of credit holidays (PLN-9mn); ROE: Equity adjusted by FX mortgage related costs

KEY BALANCE SHEET AND BUSINESS ITEMS

PLNmn	Mar. 24	Mar. 23	Change Y/Y	Dec. 23	Change Q/Q
Active customers (ths)	3 045	2 923	122	3 003	42
incl. on-line and mobile	2 774	2 598	176	2 702	72
Customer Funds	122 053	107 701	13%	115 316	6%
Deposits	113 184	100 876	12%	107 246	6%
Deposits of individuals	81 060	70 101	16%	76 600	6%
Loans	73 911	75 380	-2%	73 643	0%
FX Mortgage Loans excl. EB	2 138	5 012	-57%	2 651	-19%
Loans without FX mortgage	71 494	69 849	2%	70 654	1%
L/D	65.3%	74.7%	-9.4 pp	68.7%	-3.4 pp
Impaired loan ratio *	4.6%	4.7%	-0.1 pp	4.6%	0.0 pp
Coverage ratio	73.2%	67.9%	5.3 pp	72.2%	1.0 pp
CET1 = T1	14.9%	11.0%	3.9 pp	14.7%	0.2 pp
TCR	18.0%	14.1%	3.9 pp	18.1%	-0.1 pp



(*) stage 3 and POCI loans share in gross total loans

HIGHLIGHTS OF 1Q24

2024 began with further improvement in core profitability and high efficiency. Strong asset quality and liquidity. Material net profit despite accounting for BFG resolution fund fee and costs related to FX-mortgage portfolio.

Reported net profit

PLN128mn

Adjusted net profit*

PLN714mn

NII +7%

NIM 4.36%

ROE reported

7.4%

ROE adjusted*

17.4%

Adj. cost/income*

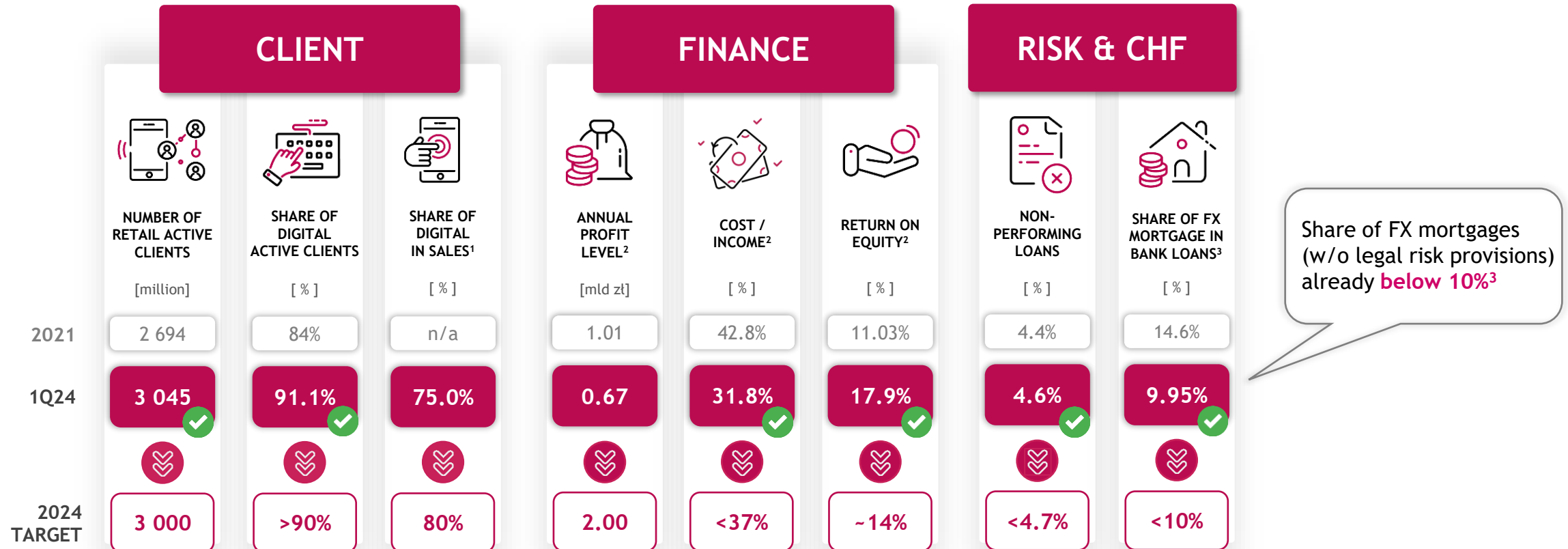
31.8%

KEY ACHIEVEMENTS (1Q24)

- Refreshed advertising format with a new brand ambassador
- Release of new omnichannel credit card application process
- EVP (Employee Value Proposition) development recognised with the title of Top Employer 2024 and Reliable Employer 2023
- Internationally recognised as the Best Bank in Poland for 2024 by Global Finance Magazine

STRATEGY 22-24 | ON THE WAY THROUGH “INSPIRED BY PEOPLE” STRATEGY

Last year of current strategic cycle started on a strong note. The core objective - "FX mortgage share in bank loans" already below 10%, while robust business development continued. Already planning the next strategic cycle.

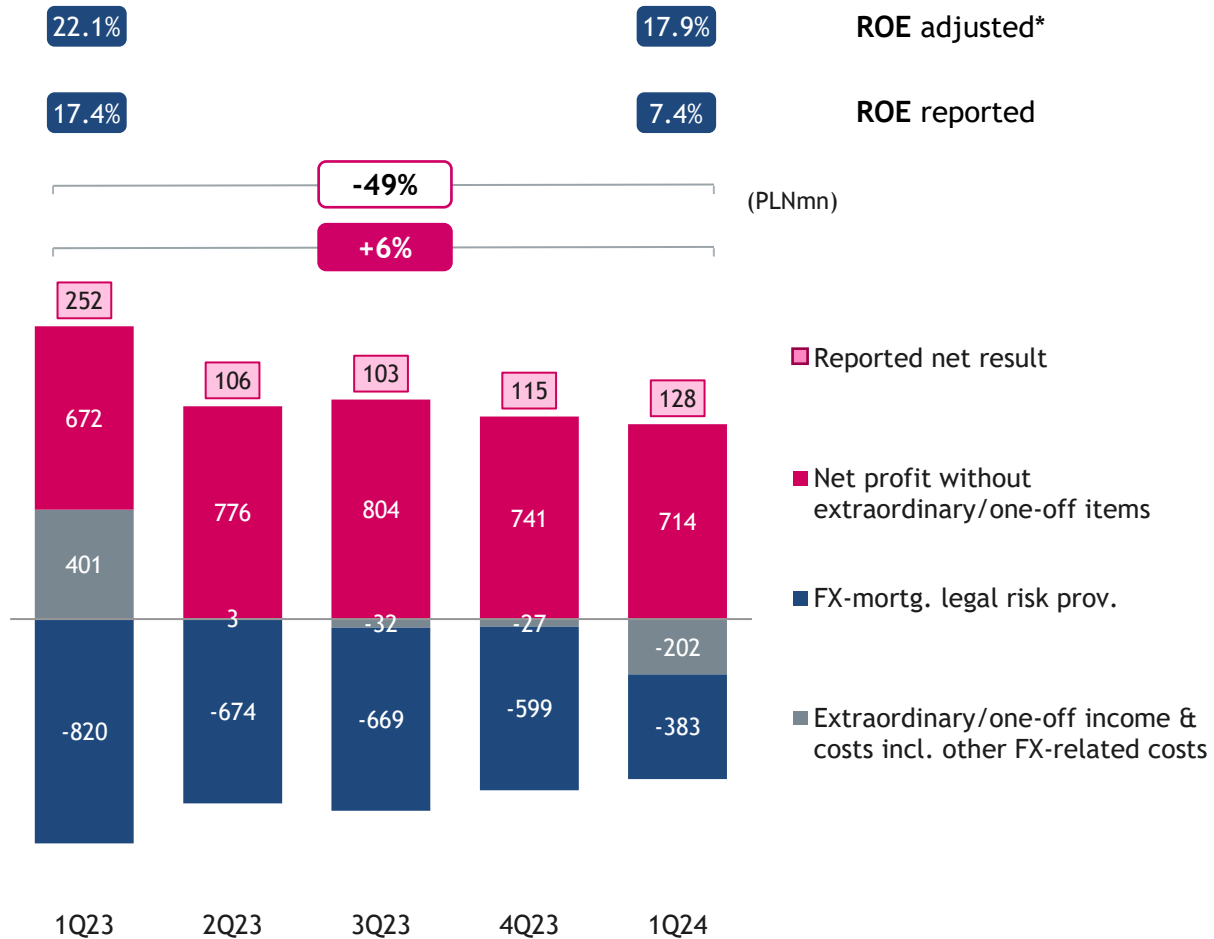


(1) calculated as an average of digital sales shares in key products volumes; (2) excluding FX-mortgage book related costs (for 2023 excluding also financial impact of bancassurance transaction); (3) w/o deduction of allocated legal risk provisions

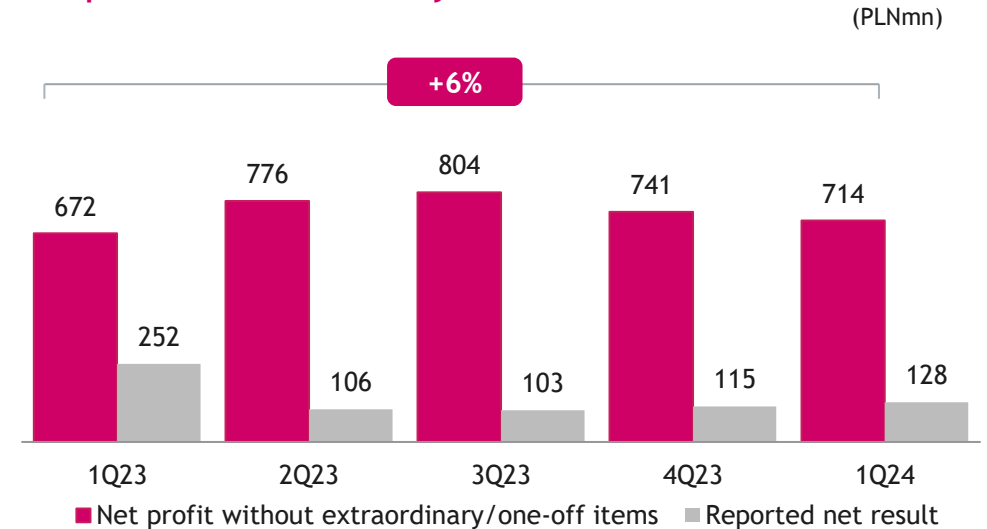
FINANCIAL HIGHLIGHTS OF 1Q24

Material reported net profit of PLN128mn in 1Q24 (y/y comps distorted by high one-off gains in 1Q23). Adjusted net profit of PLN714mn. Adjusted ROE of c. 18%, slightly lower as a consequence of higher equity.

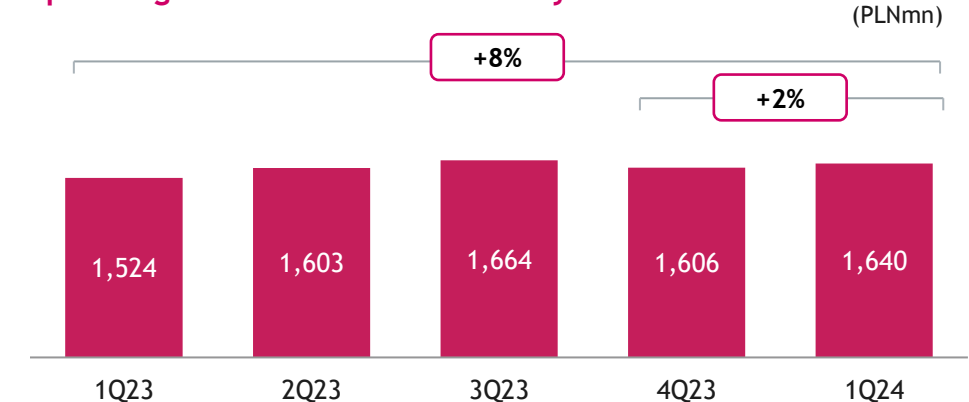
Net profit



Net profit w/o extraordinary* items



Operating income w/o extraordinary items**



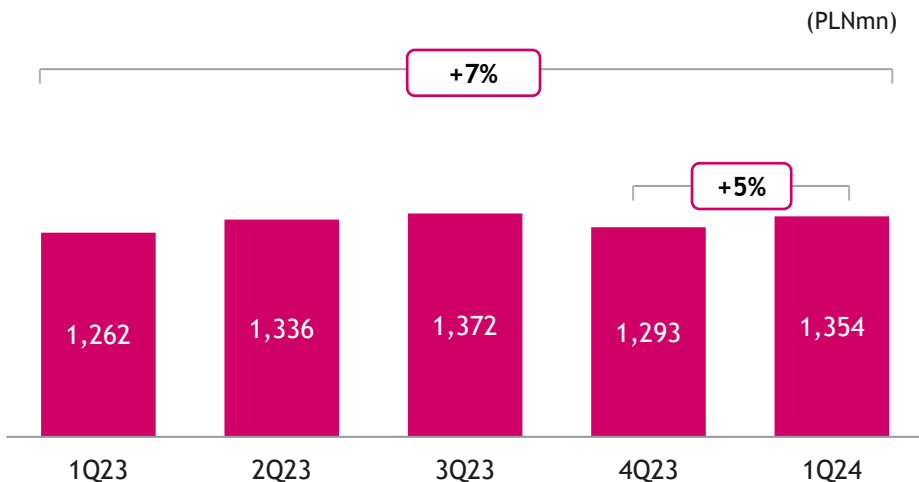
(*) Extraordinary items: FX-mortgage related costs and with linear distribution of BFG resolution fund fee and hypothetical bank tax since 2Q22. Additionally: in 1Q24 positive tax effect of PLN124mn; in 1Q23 the Bank recognised the income from bancassurance transaction (PLN652mn pre-tax for the whole 2023) and cost of credit holidays (PLN-9mn in 4Q23); ROE: Equity adjusted by FX mortgage related costs

(**) Extraordinary items: FX-mortgage related costs in FX income and other operating income/cost and indemnity from SG . Additionally in 2023: income from bancassurance transaction and cost of credit holidays

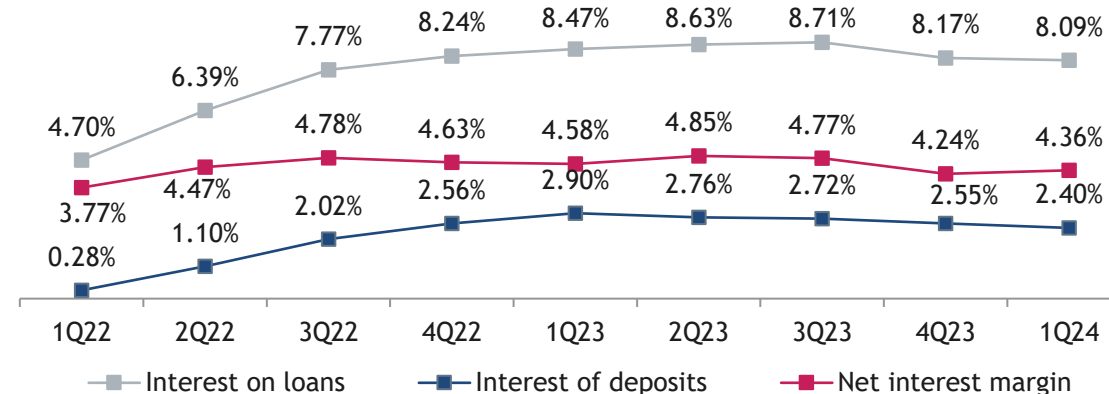
INTEREST AND COMMISSION INCOME

Considerable NII annual growth rate of 7% with stable commissions. Growth of NIM in 1Q24 due to volumes growth, lower cost of deposits and higher yields on bonds.

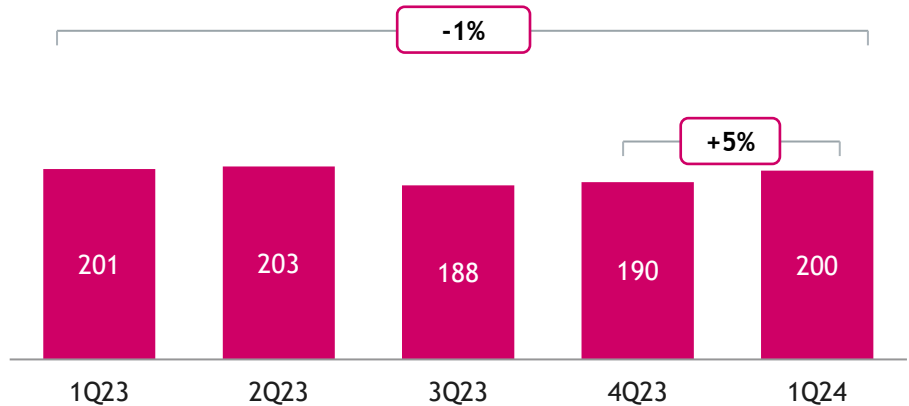
Net interest income*



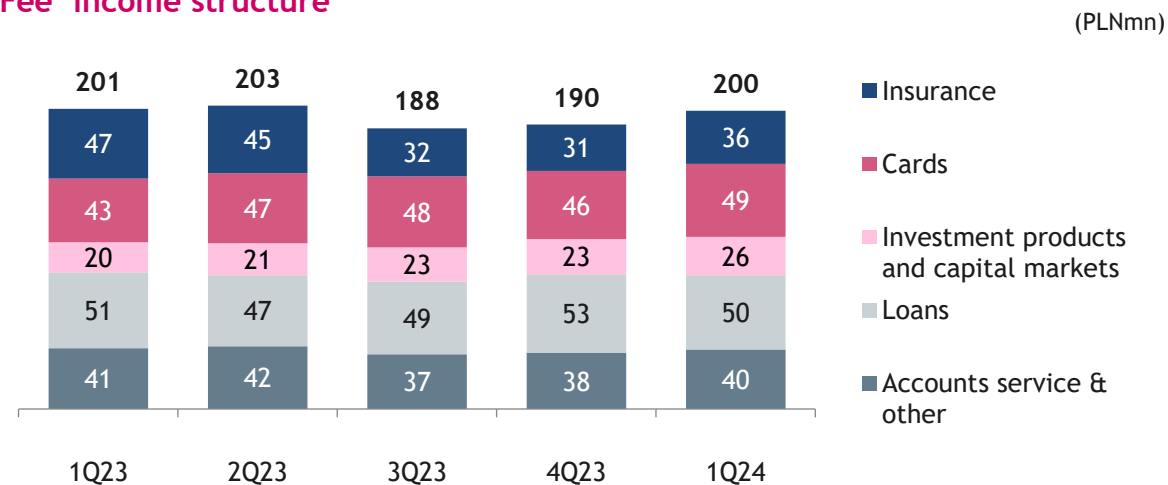
Interest on loans* and deposits (quarterly average)



Net fees



Fee income structure



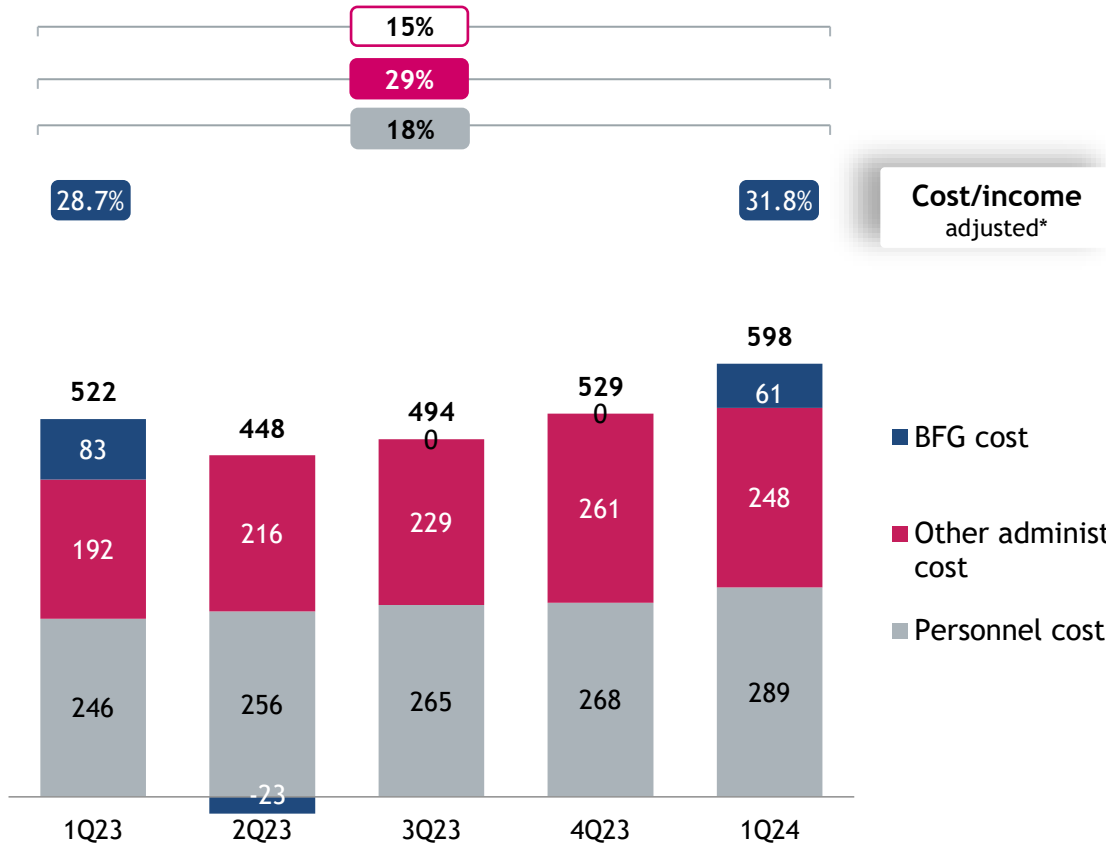
(*) without cost of credit holidays

EFFICIENCY

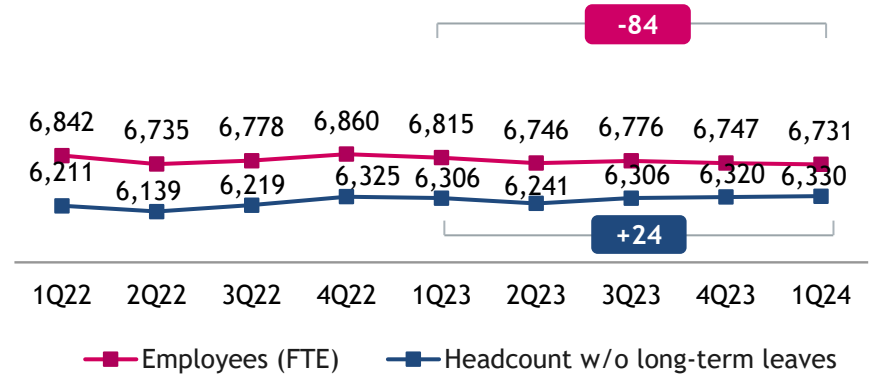
Operating costs grew 15% y/y. C/I at the low level of 32%, supported by considerable growth in operating income.

Operating cost

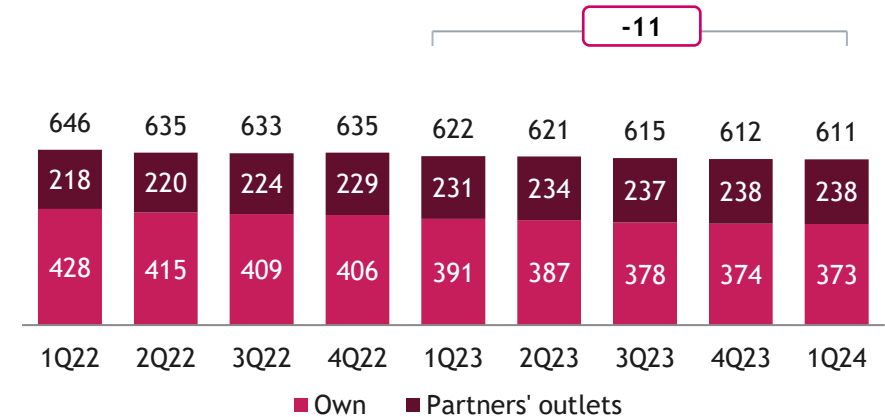
(PLNm)



Employees



Branches



(*) without one-off income and FX mortgage related costs (litigation and amicable settlements with clients), with linear distribution of BFG resolution fund fee

ASSET QUALITY

Strong credit quality, cost of credit risk identical to 1Q23 and higher coverage of NPLs

Coverage ratio

68%

73%

Cost of risk

63

63

(bp)

Total loans

81

67

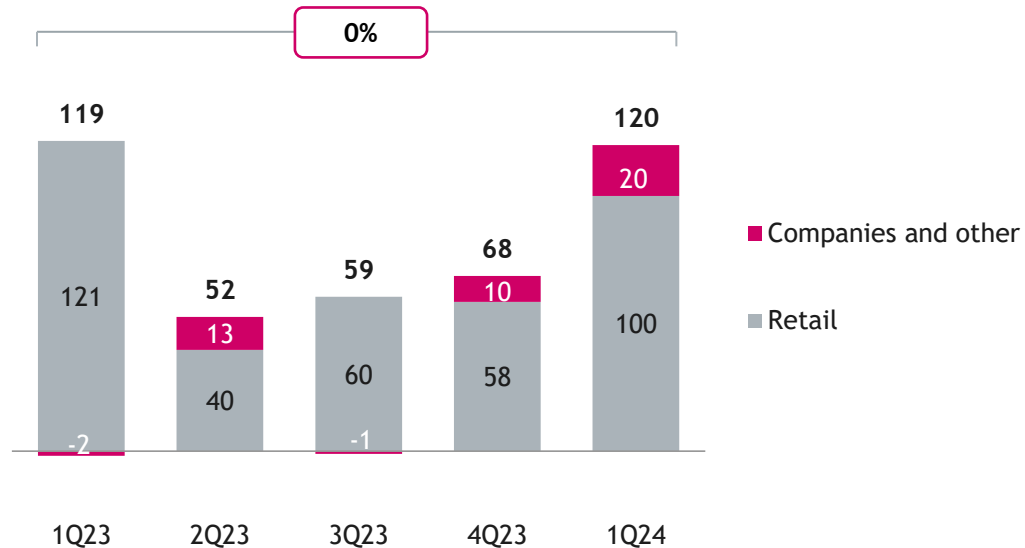
Retail

0

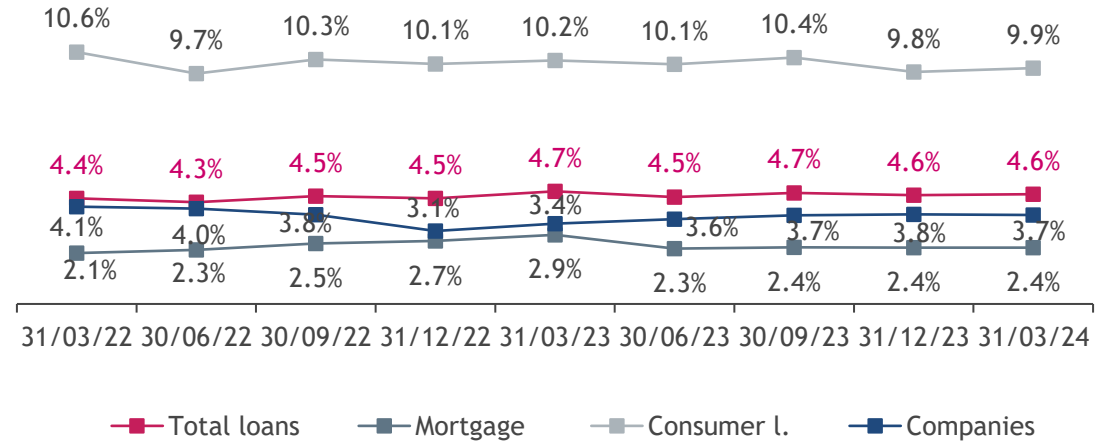
47

Companies

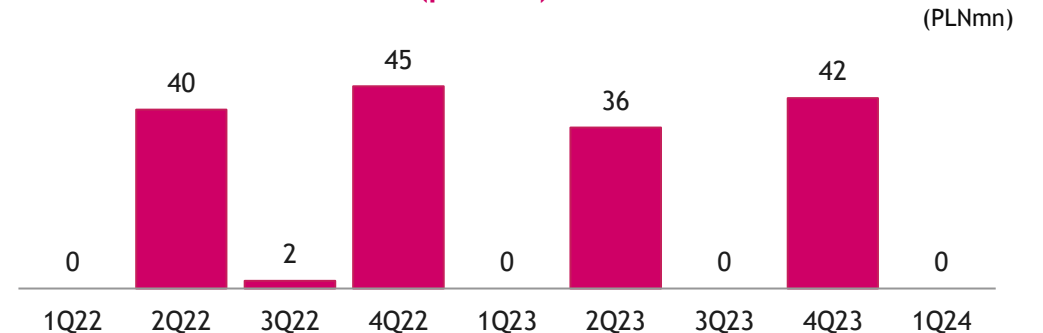
(PLNm)



Impaired loans (IFRS9 stage 3 & POCI)



Result from sale of NPLs (pre-tax)

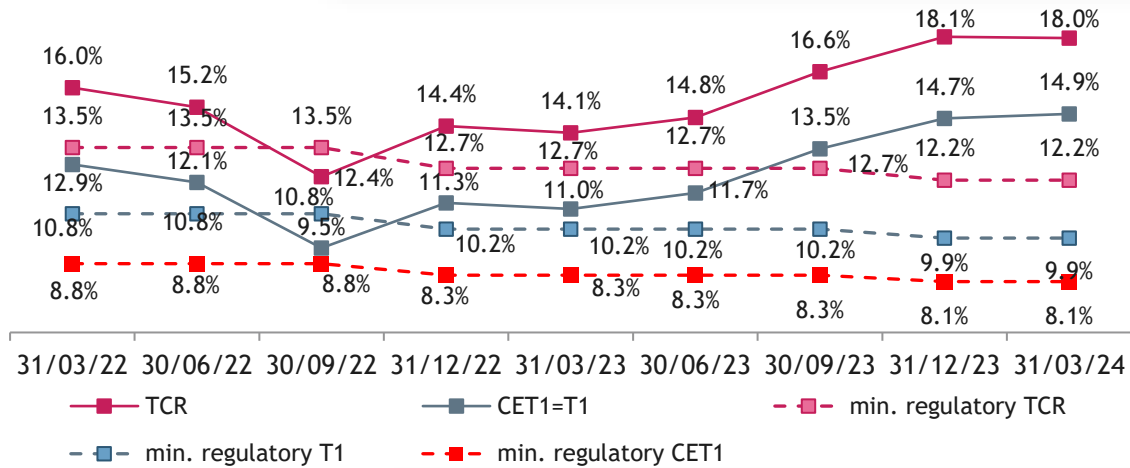


CAPITAL RATIOS, MREL REQUIREMENTS AND LIQUIDITY

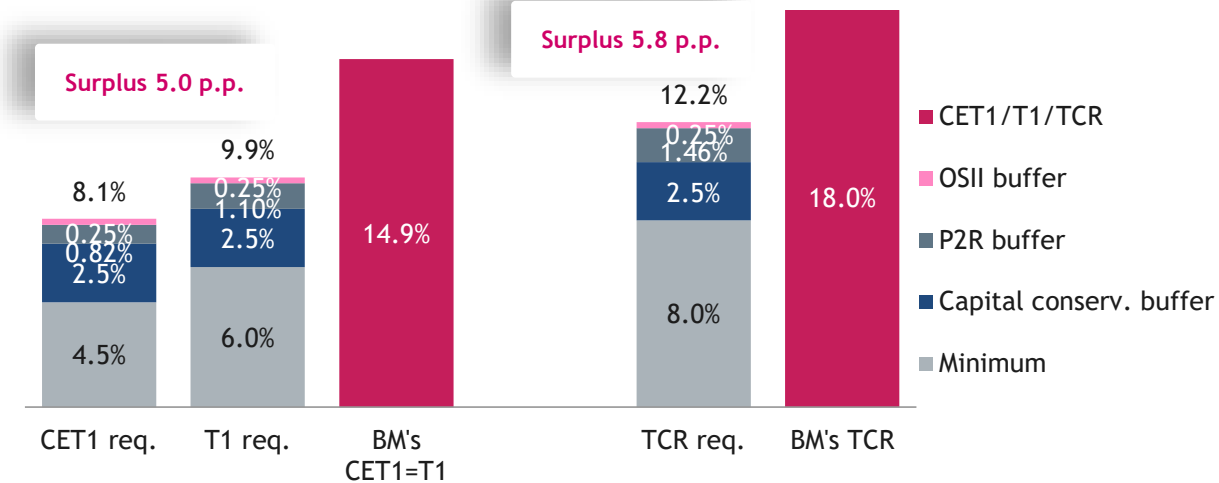
Capital adequacy ratios stabilised. Solid surplus above regulatory thresholds.

Group capital ratios

Unprecedented organic rebuilding of capital ratios since Sept'22

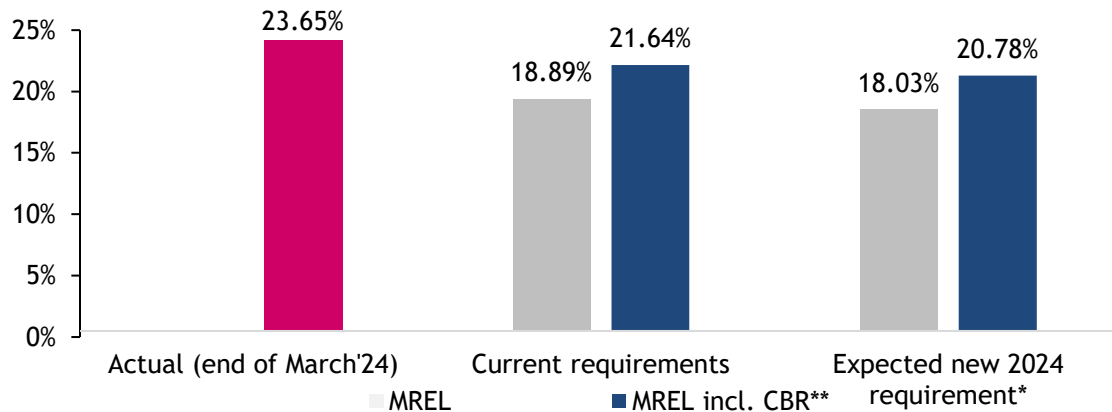


Capital requirement vs. actual ratios as on 31 March'24 (Group)

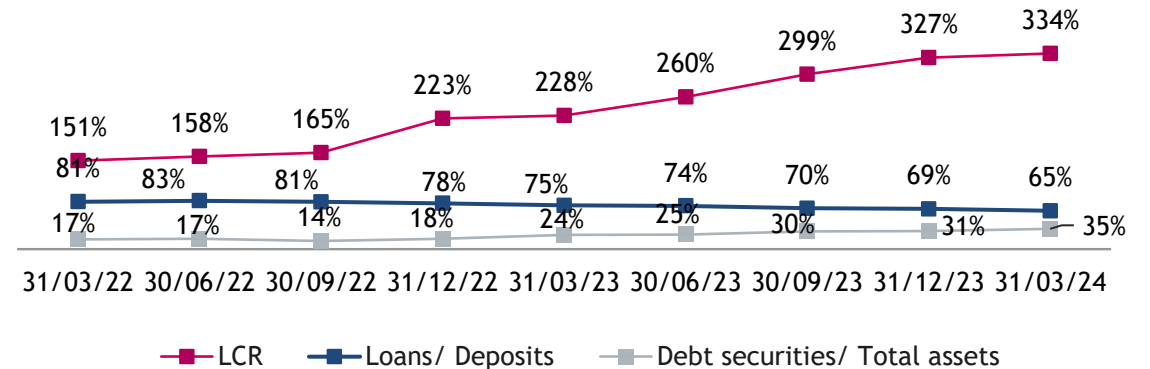


MRELtrea

- YE23/current MREL requirements met
- The Bank expects its MREL requirements to drop in 2024



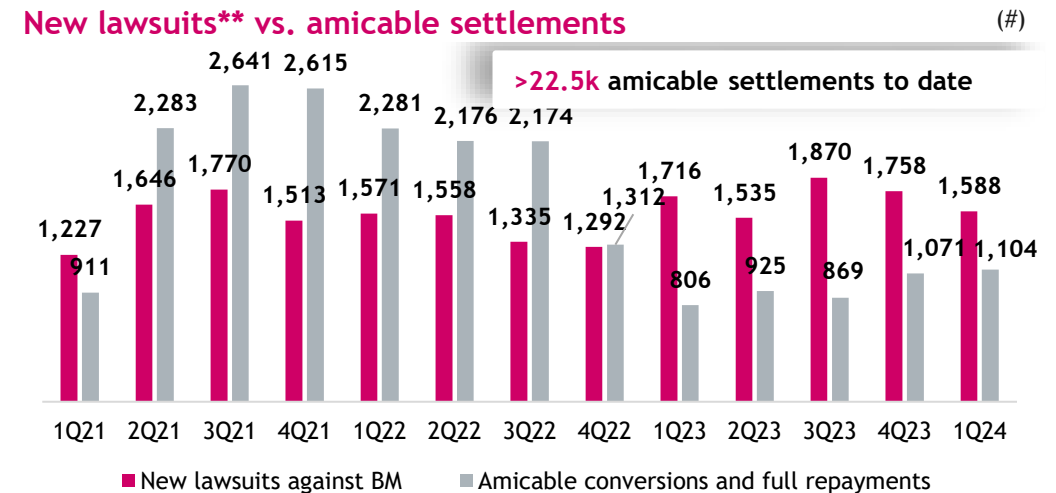
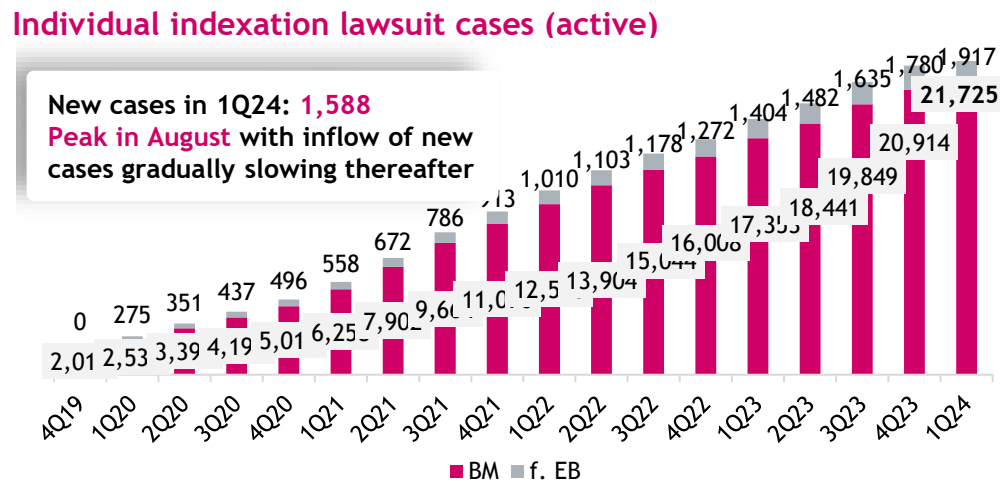
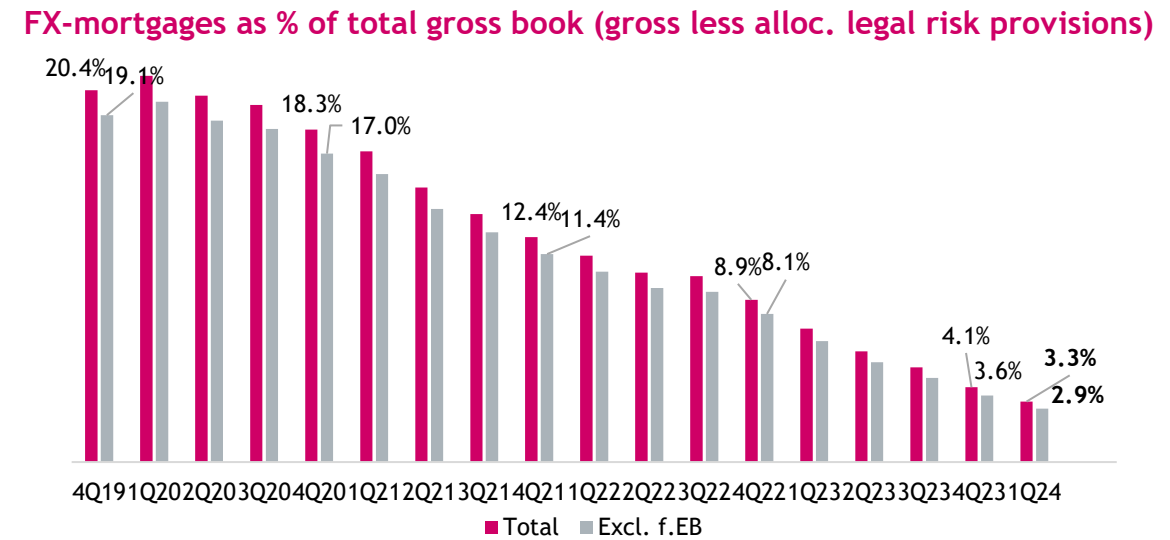
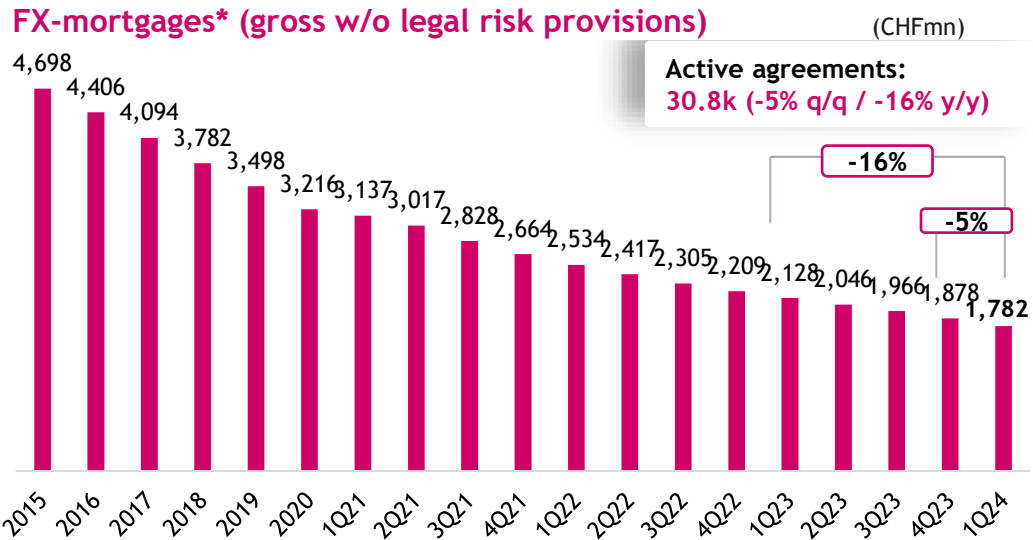
Liquidity indicators



(*) reflects the recent P2R drop by 48bp to 1.46%

FX-MORTGAGE PORTFOLIO (1/2)

Maintained fast pace of FX-mortgage portfolio's downsizing. Number of amicable settlements to date exceeded 22.5k, equivalent to 37% of active agreements at YE19.

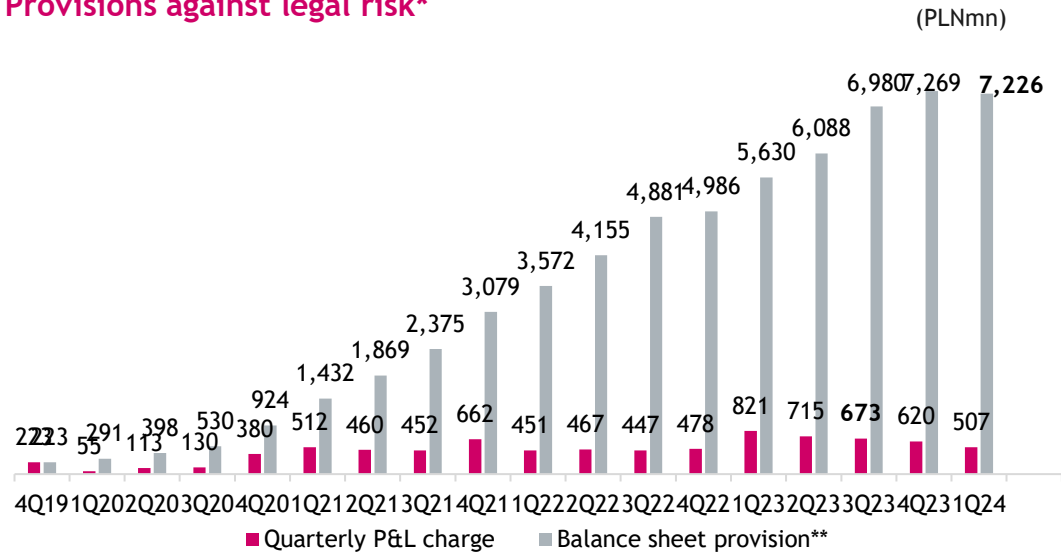


(*) Excluding f. EB, (**) includes cases originally in class-action suit

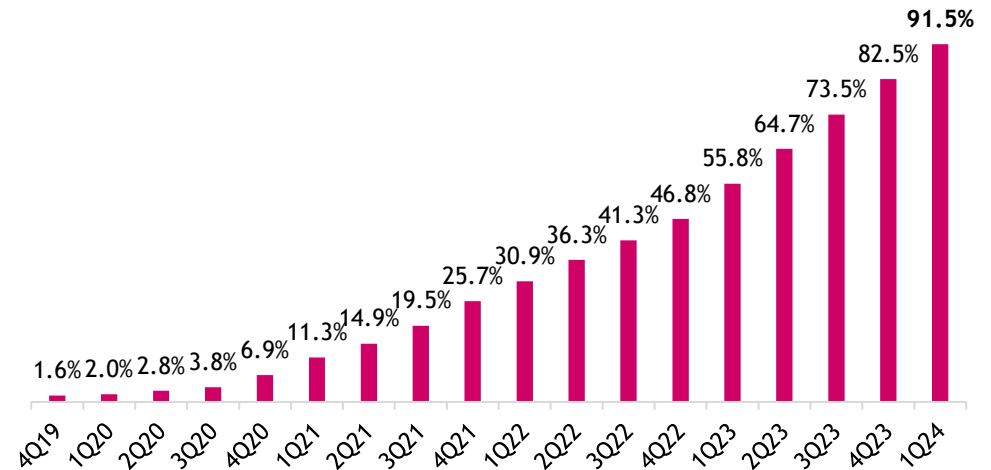
FX-MORTGAGE PORTFOLIO (2/2)

Outstanding balance of legal risk provisions down q/q on CHFPLN movements and growing use. Legal risk provisions / outstanding gross loans ratio at 91.5%.

Provisions against legal risk*

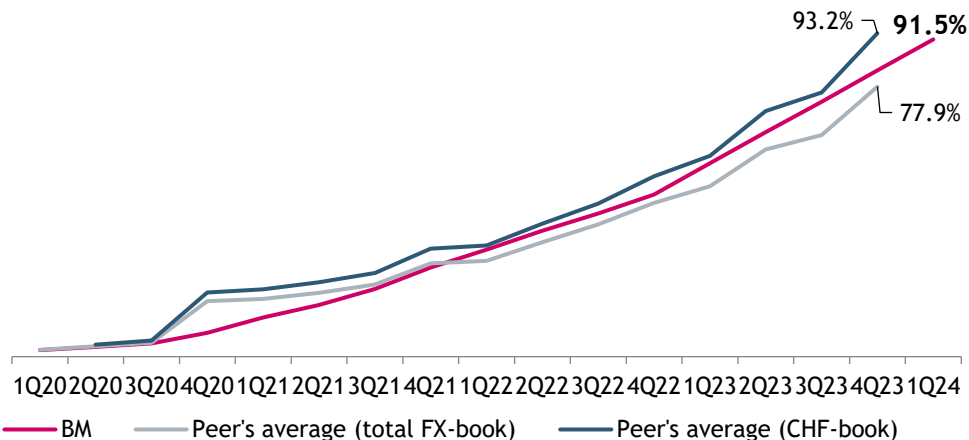


Provisions against legal risk as % of FX-mortgage book*



Legal risk provisions/outstanding FX-mortgage book***

(% of gross loans)



Legal risk provisions - methodology and sensitivity

Main assumptions:

- 84% of active loans assumed to end up in court
- 16% of closed loans (excluding amicably settled loans) assumed to have sued or will sue in the future
- 12% of in-court cases will be settled amicably

Key sensitivities:

- 1,000 new court cases over the number already assumed in the methodology - PLN165mn
- 1 p.p. change of each judgement variant - PLN74mn
- 1 p.p. change of success probability of in-court settlements - PLN16mn



(*) Excluding f. EB, (**) actual outstanding B/S provisions may differ from the sum of P&L charges due to FX movements and utilisations among others, (***) peers average with provisions for settlements



1Q24 RESULTS

Business development

BUSINESS HIGHLIGHTS OF 1Q24

High growth of deposits. Growing customer acquisition, retail lending and leasing contracts.

Customer deposits

+12% y/y

Consumer/PLN mortgage loans

+7% / +5% y/y

Leasing new sales in 1Q24

+14% y/y

Payment cards

+117k y/y

Active retail customers

3.04mn; +122k y/y

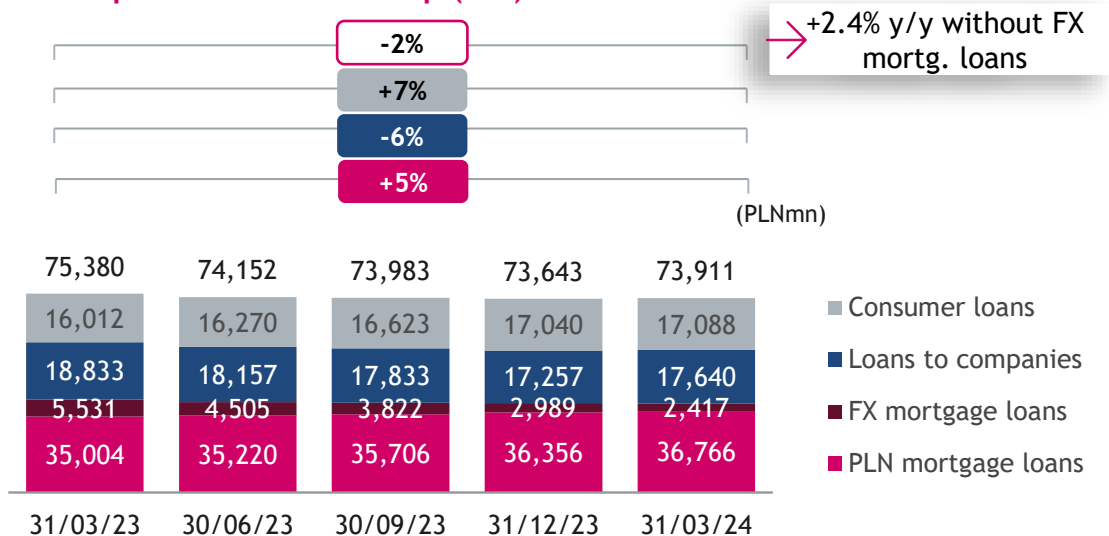
Active digital customers

2.8mn; +176k y/y

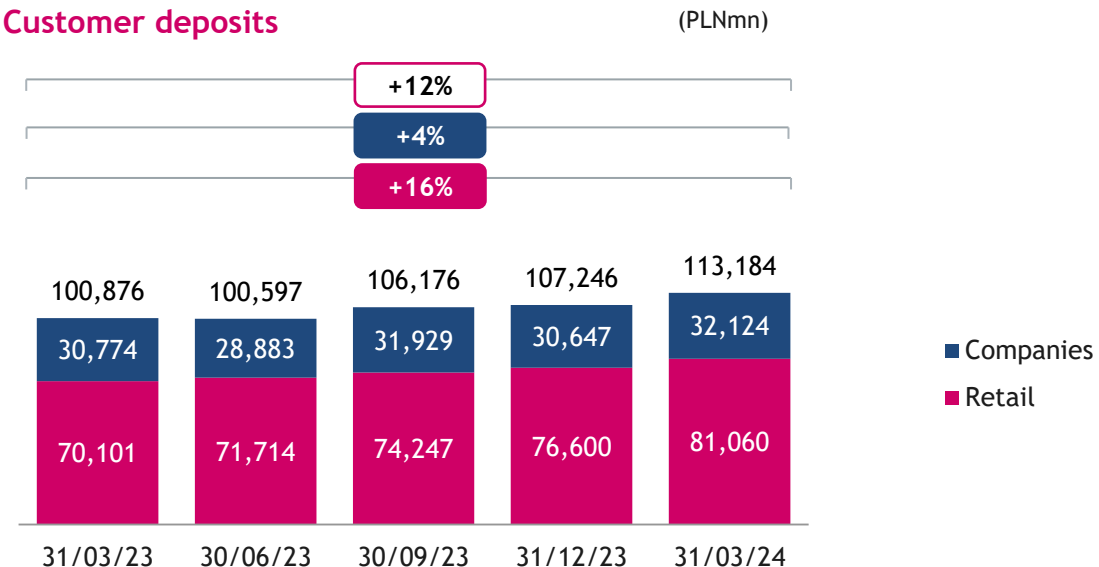
LOANS AND CUSTOMER FUNDS

Growth of consumer and mortgage loans. Companies' portfolio grew slightly in 1Q24. Growth in deposits +12% y/y driven by retail segment. Investment products strongly up (30% y/y).

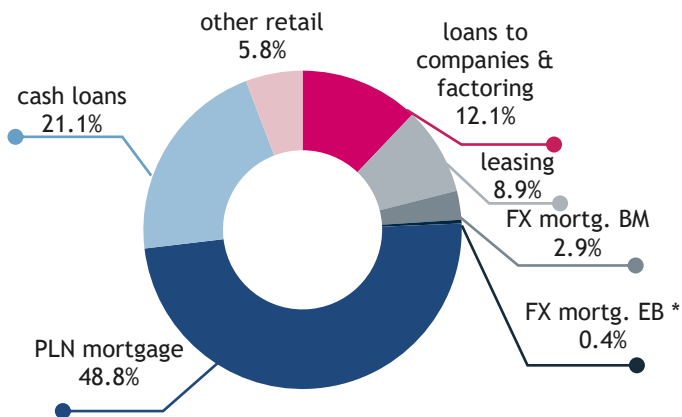
Loan portfolio of the Group (net)



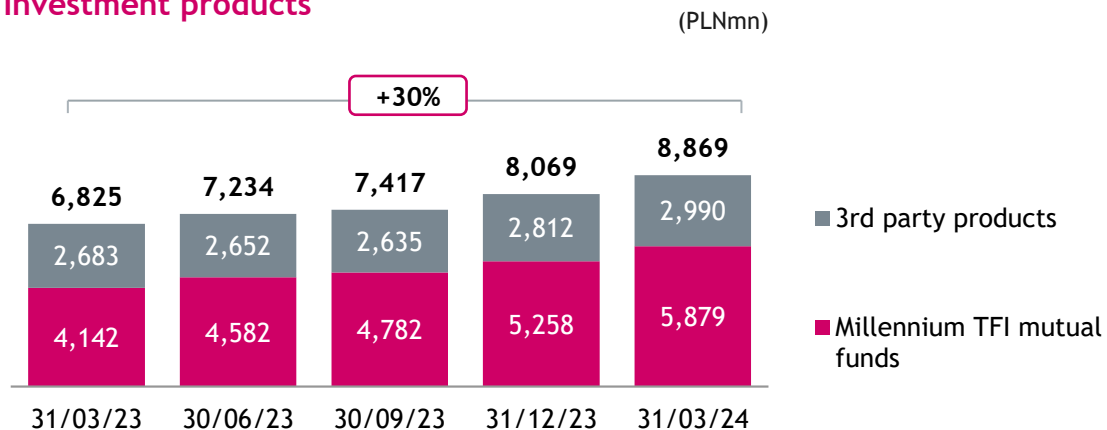
Customer deposits



Structure of loan portfolio (gross)**



Investment products



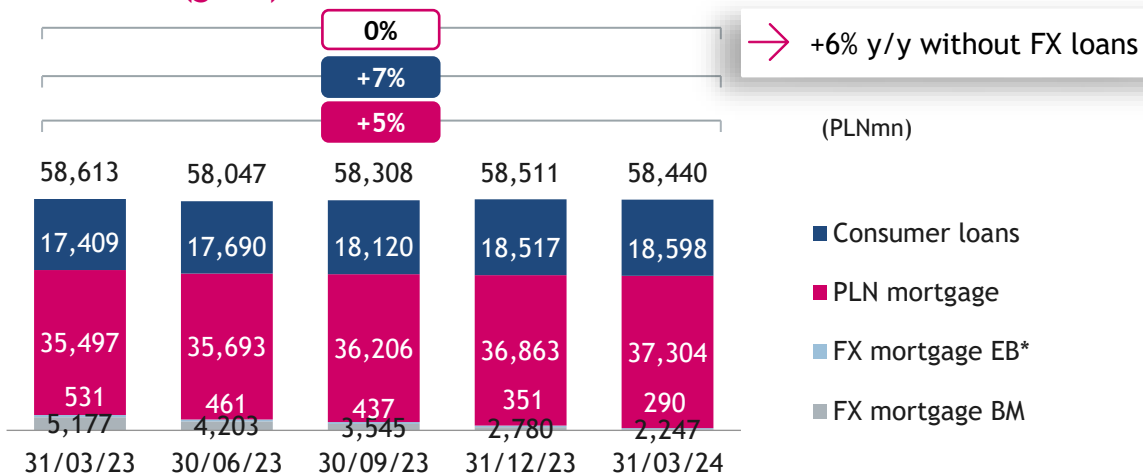
(*) Covered by SocGen guarantee and indemnity

(**) Net of legal risk provisions

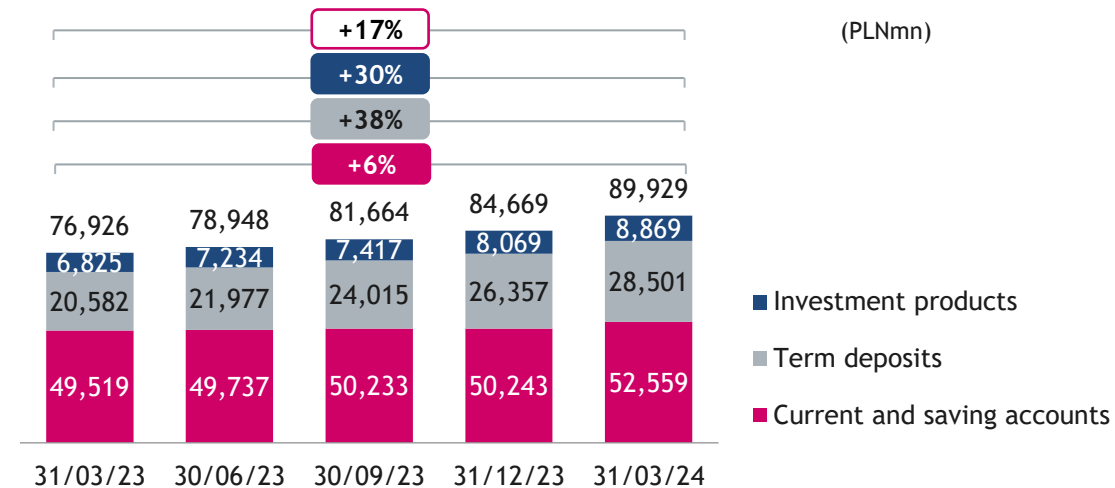
RETAIL BUSINESS - LOANS AND CUSTOMER FUNDS

Growing consumer and PLN mortgage loans. High growth of deposits by 16% y/y.

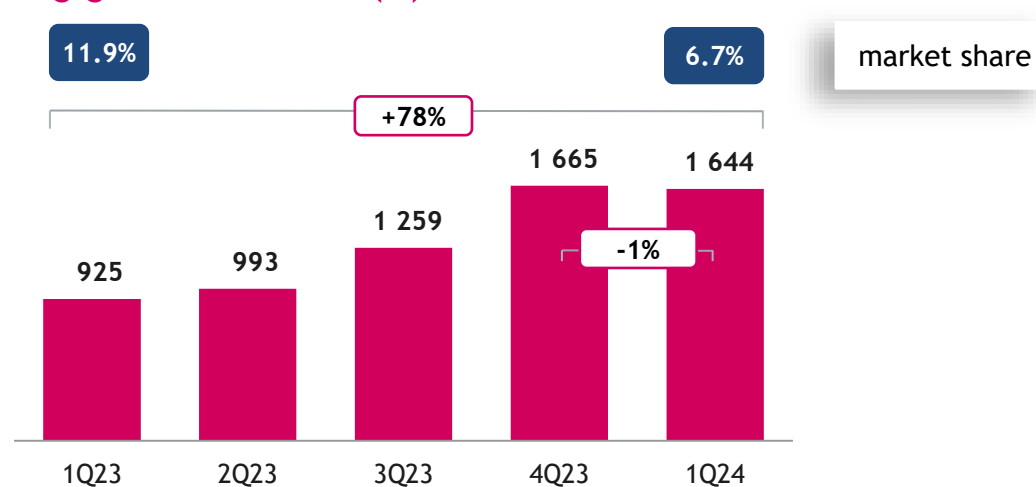
Retail loans (gross)



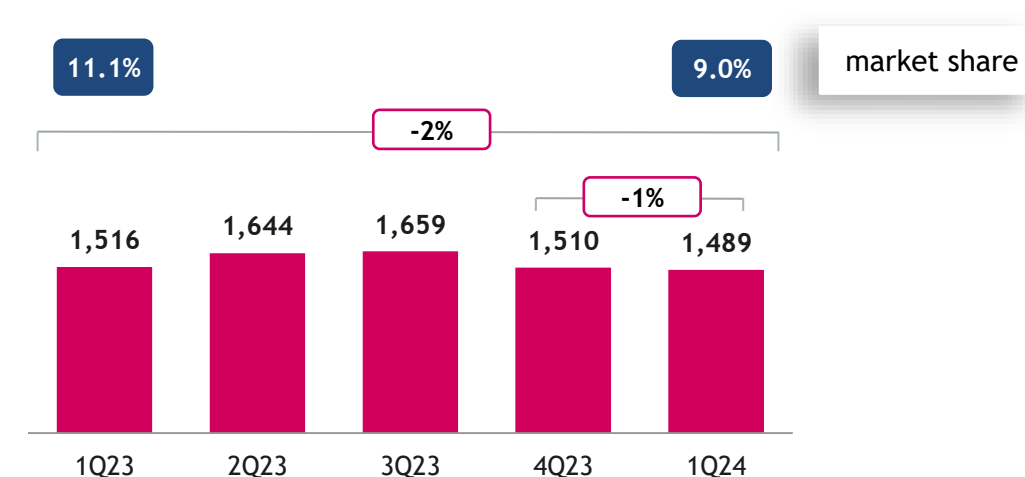
Retail customer funds



Mortgage loans new sales (**)



Cash loans new sales



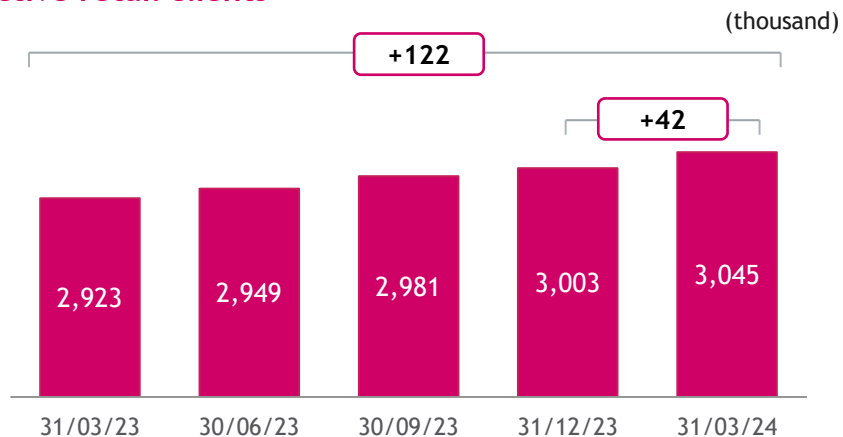
(*) Loans originated by f. Euro Bank - covered by 100% indemnity and 80% guarantee agreement with SocGen

(**) Disbursements; market share as % in value of new agreements

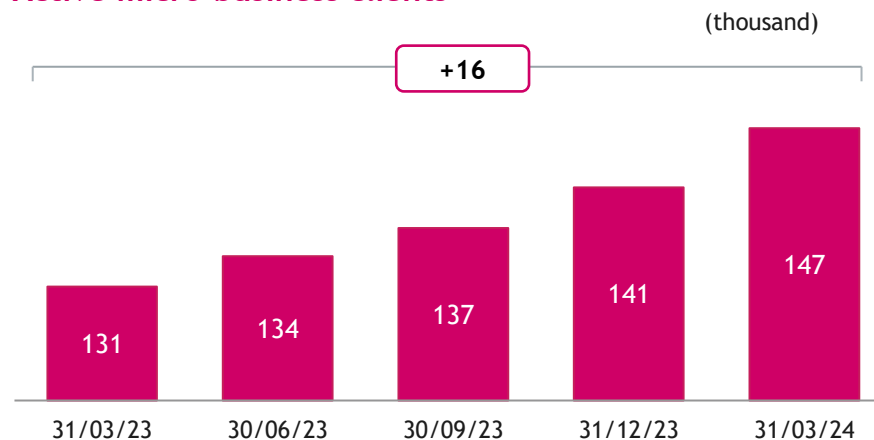
RETAIL BANKING - NUMBER OF CUSTOMERS AND ACCOUNTS

Considerable growth of new customers, cards and accounts. Further growth beyond the YE24 target of 3 milion active clients.

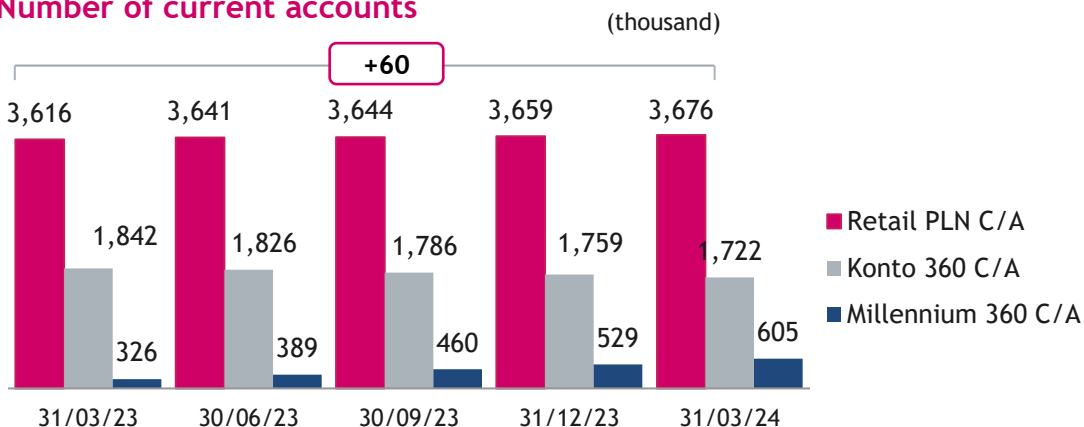
Active retail clients



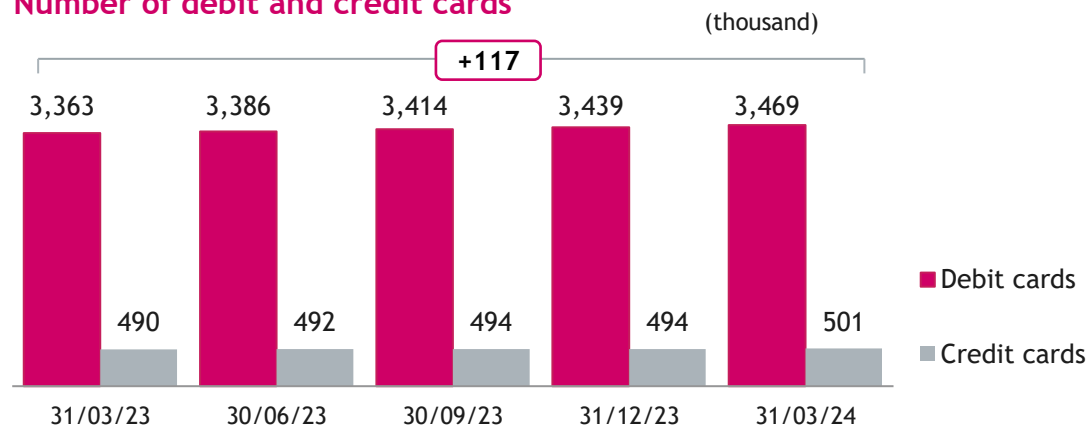
Active micro-business clients



Number of current accounts



Number of debit and credit cards



DIGITAL USERS

Electronic channels domination - steady growth of digital users and successes in CX



2.77mn

Digital users*
(+7% y/y)



2.55mn

Mobile users**
(+9% y/y)



1.8mn

BLIK users in 1Q24
(+21% y/y)

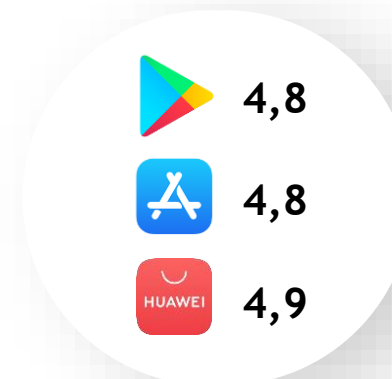


INSTITUTION OF THE YEAR 2024

1. award The best remote process of account opening

2. place The best mobile app

4. place The best online banking



MILLEADMINISTRATION

Success of Rodzina 800+ applications and a new application for people with disabilities



FAMILY BENEFITS

Our customers submitted almost **265,000** electronic applications for the 800+ benefit for the new benefit period, of which as many as **71% via mobile app**.

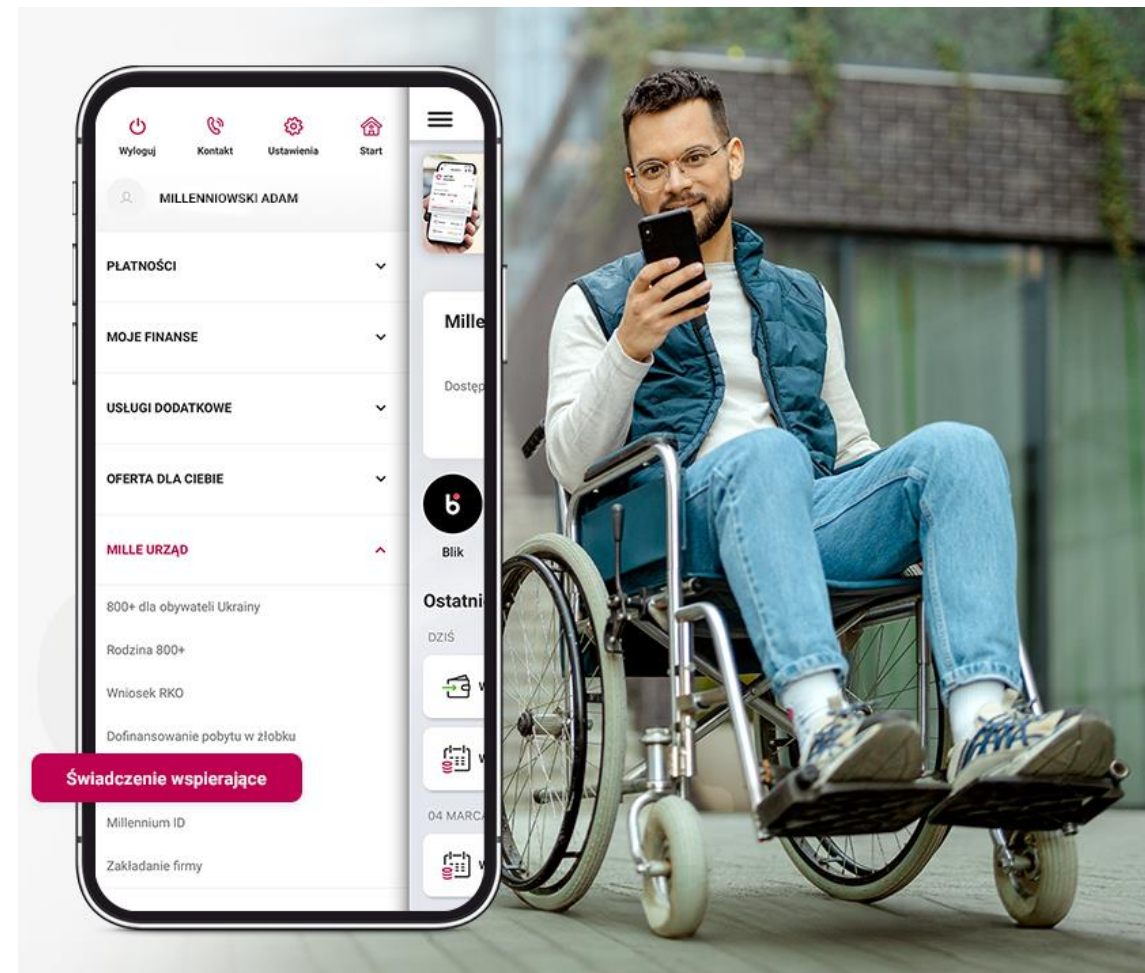
Bank Millennium is ranked 3rd among Polish banks in terms of the number of applications and 2nd place in the number of applications submitted in Ukrainian.

SUPPORT BENEFIT FOR PEOPLE WITH DISABILITIES

We are expanding the array of public applications that can be submitted via mobile app and Millenet. In March 2023, we made it possible to apply for a support benefit for people with disabilities.

For Bank Millennium, this is an **important step towards even greater accessibility of services** for this special customer group. As always in our processes, we have ensured the best user experience, transparent communication and convenience.

We are one of the first banks to provide access to this application.



SALES IN DIGITAL

New omnichannel application form significantly supports the sale of credit cards in electronic channels



CASH LOAN

80%

Digital share in sales in 1Q24



ACCOUNTS

43%

Digital share in sales in 1Q24



TERM DEPOSITS

95%

Digital share in sales in 1Q24

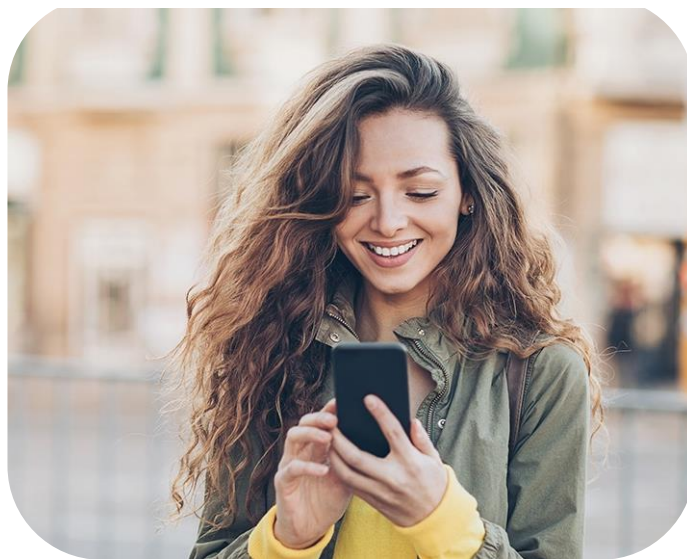
SUCCESS OF OUR OMNICHANNEL CREDIT CARD APPLICATION

- ✓ **Digital channels share in credit card sales in March 2024 reached 71%** (we started 2023 with a result of 53%).
- ✓ The percentage of credit card applications started offline and completed in digital channels is now 20% (before the launch of the project, this figure was 0%).
- ✓ In the survey that customers fill in after the process is completed, the application is rated 4.5 (where 5 is the highest rating).
- ✓ The mobile application is now the main digital sales channel - in March 2024, up to 90% of credit cards sold online were ordered via mobile banking.

UX CHANGES IN INVESTMENT PROCESSES

We are making it easier for customers to make an informed decision to start investing.

- ✓ **We refreshed the investment hub** in the app and Millenet - it makes it easier for customers to find the products they are interested in
- ✓ **We have added zero screen to the robo-advisory service and simplified the first step of the process** - we show the most important information for the customer right at the beginning and have adjusted the order of questions



BUSINESS ONLINE

We support our customers in developing their own businesses

+27%
in number of
business
accounts
opened online
in 1Q24 vs.
4Q23

+20%
in number of own
companies opened
online via Bank
in 1Q24
vs. 4Q23

- High acquisition of current accounts in SOHO segment in digital channels
- Growing customer interest in the process of registering one's own business - in February Bank Millennium reached a market share of 19% in new companies registered online via banks

NEW TOOLS FOR BUSINESS

When registering company, customers will be able to get access to Millennium Pay, our new payment gate, developed with our Partner - PayTel (SIBS Group). They will also be able to get support in creating their online store on Selligo platform.



GOODIE - BANK'S SMARTSHOPPING PLATFORM

New brands in goodie cashback, increase in sales of eGift cards



1Q24:



60% increase y/y

in parameters related to the number of cashback users



70% increase y/y

in the number of transactions made via goodie cashback



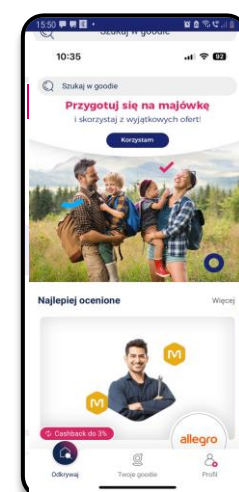
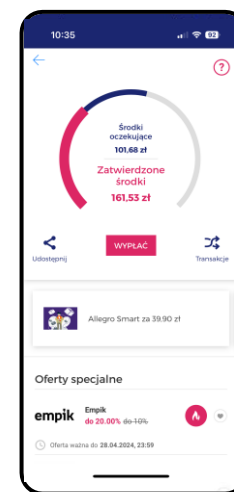
50 new brands

added to the goodie cashback service, where you can get a refund of part of the money spent on purchase



30% increase y/y

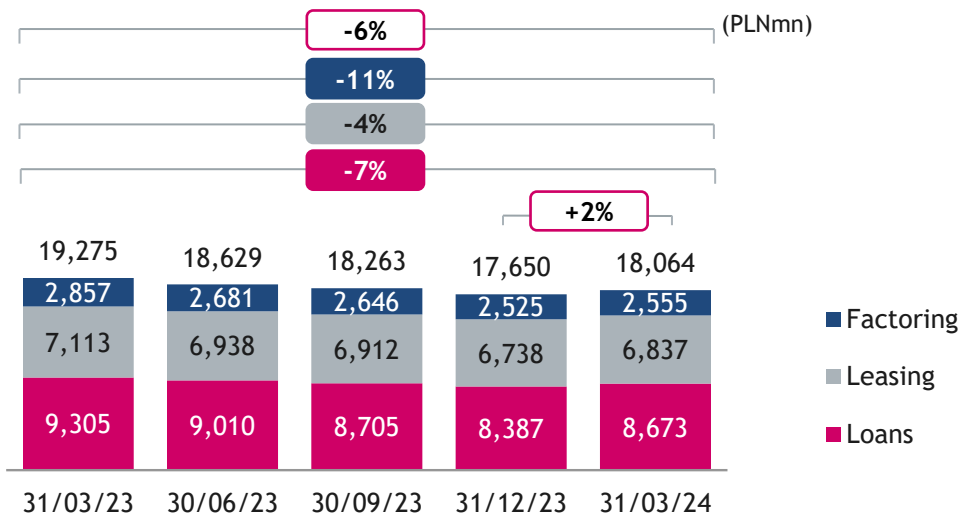
in sales of the eGift cards



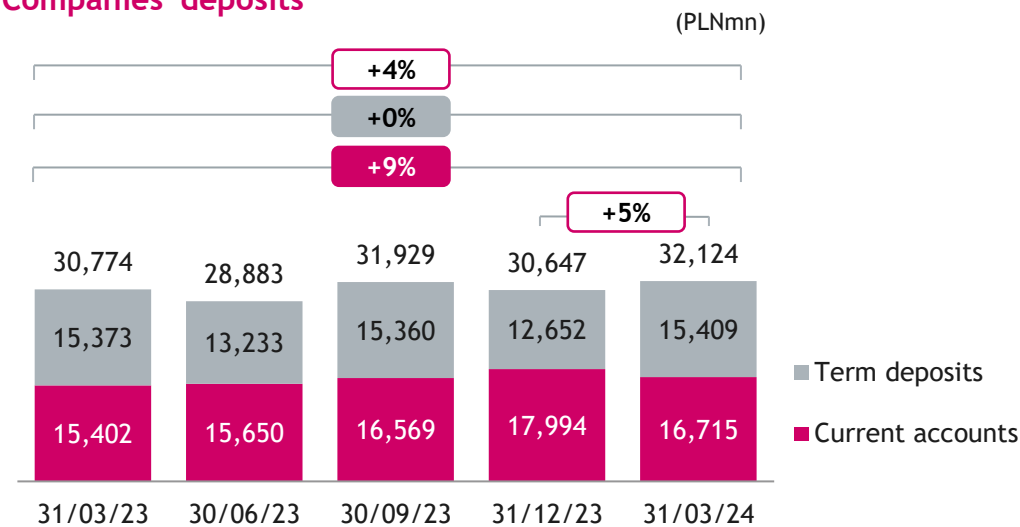
COMPANIES BUSINESS - DEPOSITS AND LOANS

Corporate loan portfolio already showed some rebound in 1Q24. Corporate deposits grew 4% y/y. Stronger focus on SME clients.

Loans to companies (gross)



Companies' deposits

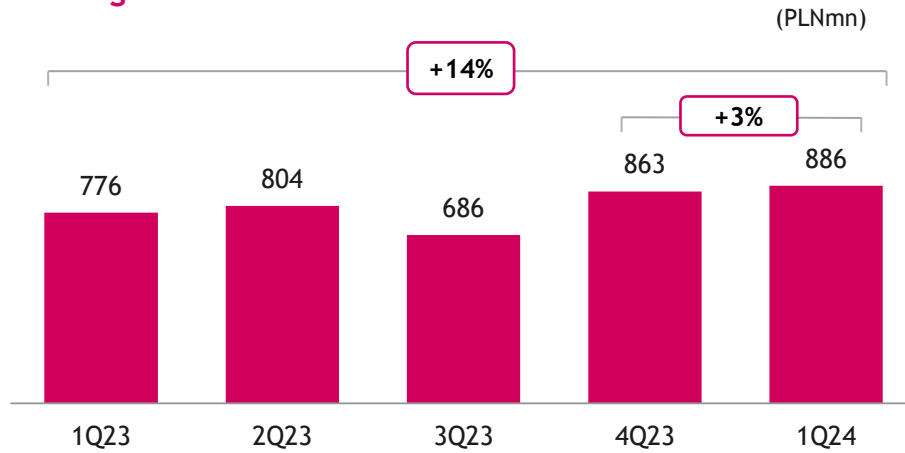


- Loan portfolio already rebounded in 1Q24, although still is lower by 6% y/y due to past RWA constrains.
- Growth of companies' deposits +4% y/y. Maintained balanced mix of CA/TD.
- Gradual improvement in transaction activity. Higher volumes of treasury transactions. FX transactions up 54% y/y, domestic transfers up 4% y/y.
- New guarantee programs with BGK and KUKÉ
 - Implementation of KUKÉ guarantee to support exporters using factoring products. The guarantee can be used to secure up to 80% of the customer's contractual obligations. In trade finance: the Bank implemented KUKÉ S.A. re-guarantee templates, which may be used as security for contractual guarantees issued by the Bank
 - From 1 January, the Bank's offer for the sale of new loans includes new terms for de minimis guarantees (from BGK): up to 60% of the loan amount can be secured with de minimis guarantee and the maximum guarantee amount is PLN 5 million.
- PLN265mn of loans in Micro Business collateralized in 94% with de minimis guarantees; market share in de minimis guaranties was 7.6%.

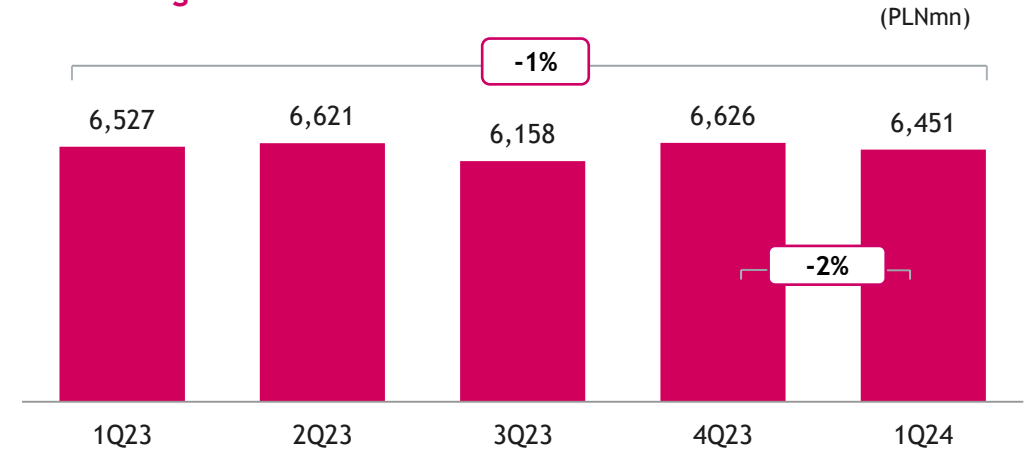
COMPANIES BUSINESS - LEASING, FACTORING AND TRANSACTIONS

Leasing contracts rebounded. Visible growth of clients' transactions.

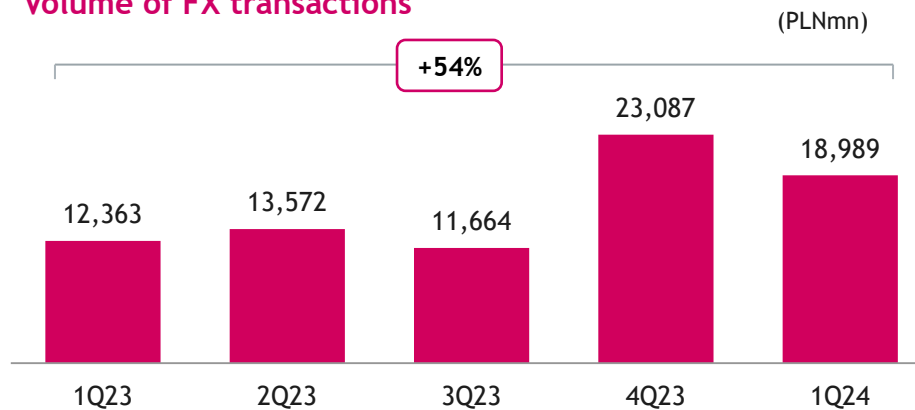
Leasing - new sales



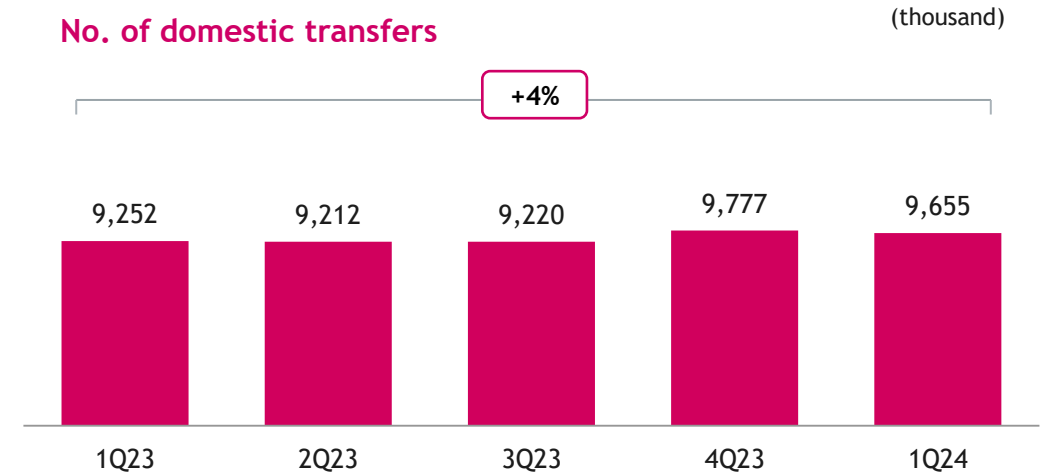
Factoring - turnover



Volume of FX transactions



No. of domestic transfers



CHANGES IN THE OFFER FOR CORPORATE BANKING CLIENTS

We are digitalizing service and introducing new guarantee programmes

DIGITALISATION OF CUSTOMER SERVICE PROCESSES



74% of FX transactions are concluded through Millennium Forex Trader Platform

65% of guarantees were issued by us in electronic form (e-guarantee)

91% of customers use eBOK website for leasing service

In the eBOK service customers can submit any matter related to their contract for online processing, and the service is integrated with the Bank's online banking.

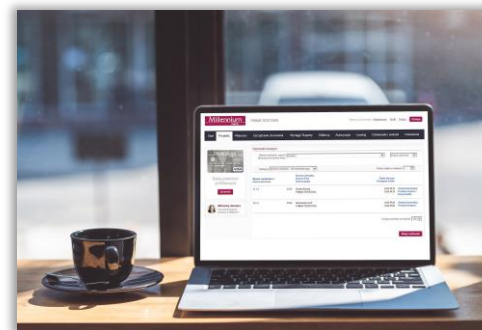
NEW GUARANTEE IN FACTORING TRANSACTIONS

We have launched a new security - the KUKE S.A. guarantee.

The new guarantee can be used to secure reverse factoring, recourse factoring and receivables financing transactions.

The guarantee is granted on behalf of the exporter customer and can be used to secure up to 80% of the customer's contractual obligations.

NEW DEVELOPMENTS IN THE MILLENET FOR COMPANIES



We are developing Millenet for Companies electronic banking with new functionalities and improvements, i.a. in the field of credit information and the process of sending electronic documents.

DIGITAL BANKING FOR CORPORATE

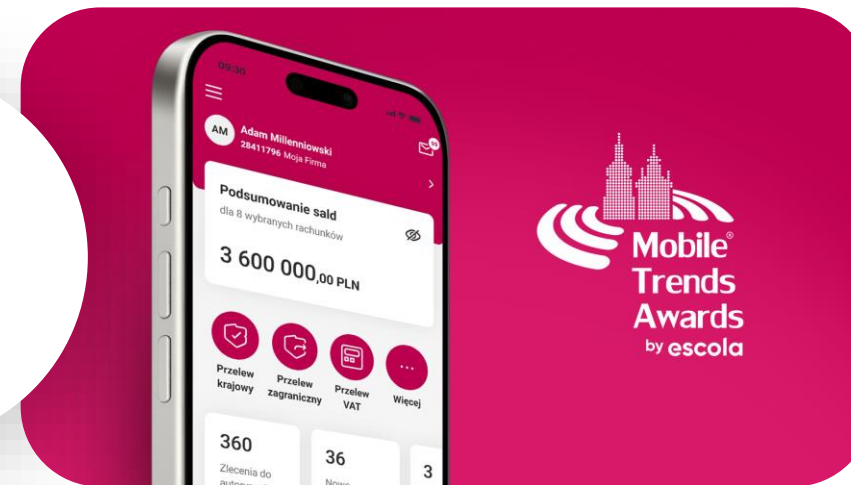
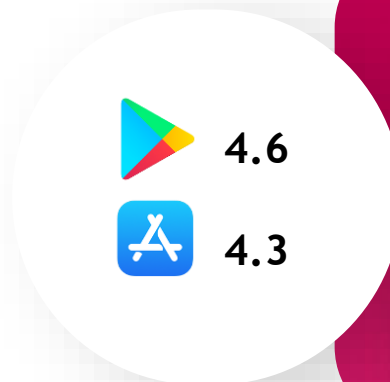
Our solutions, built based on the highest CX standards, are winning customer and market recognition

UX CHANGES IN CREDIT PRODUCTS DISPLAY

We have improved the handling of working capital, investment and revolving loans in Millenet for Companies - we have added a view of loan details, repayment history, instalment schedule, information on interest rates or possible debts. Customers now have full knowledge of their liabilities immediately after logging in.

AML SURVEYS

We have implemented a new AML process in Millenet for Companies. Under current regulations, we are required to conduct periodic AML reviews. Customers can now complete the survey in online banking or authorise a selected employee to complete it.



MOBILE APP FOR COMPANIES

We are still expanding features in the Bank Millennium mobile app, which was made available almost a year ago. In January 2024, the app was a finalist of the Mobile Trends Awards ranking in "Mobile-based business solution,, category. Also, users rate the app highly in the Google Play and App Store.



Bank Millennium was recognised by Global Finance Magazine as **TOP INNOVATOR FOR FINANCE 2024** for Best UX for Corporates (in mobile app for companies)



03

1Q24 RESULTS

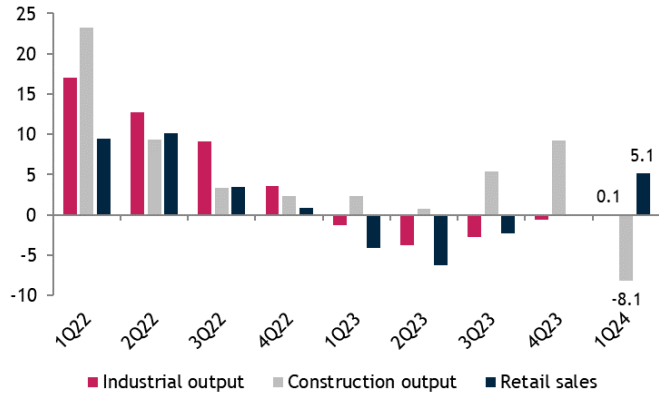
Appendices

MACROECONOMIC OVERVIEW

Economy

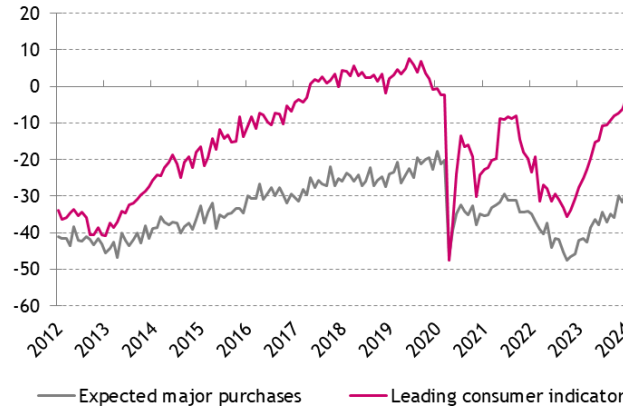
Data from real economy

(% y/y)



Consumers' sentiment indicators

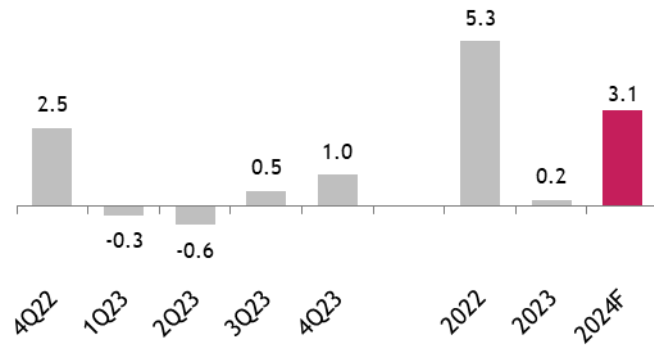
(pts)



1Q24 was a period of economic activity improvement in the Polish economy, however the scale of recovery turned out to be slightly weaker than initial expectations. The main driver of the GDP growth was probably consumption expenditures of households, supported by a quick growth in real wages and low unemployment. The decline in headline CPI inflation turned out to be deeper than expected, however core inflation is still clearly above the NBP target. In such environment the Monetary Policy Council kept in Jan-Apr'24 interest rates unchanged, communicating its intention to stabilise them also in the near future.

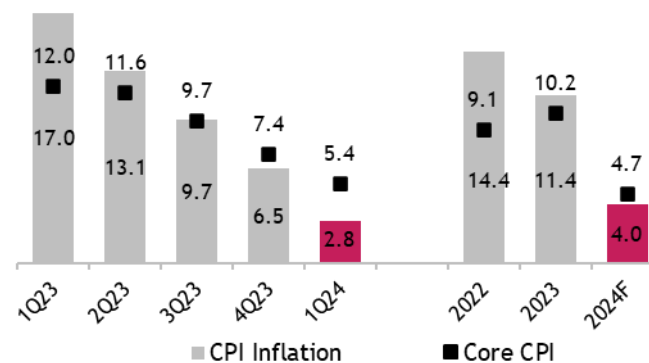
GDP growth rate

(% y/y)



CPI inflation

(% y/y)



Registered unemployment rate

(%)

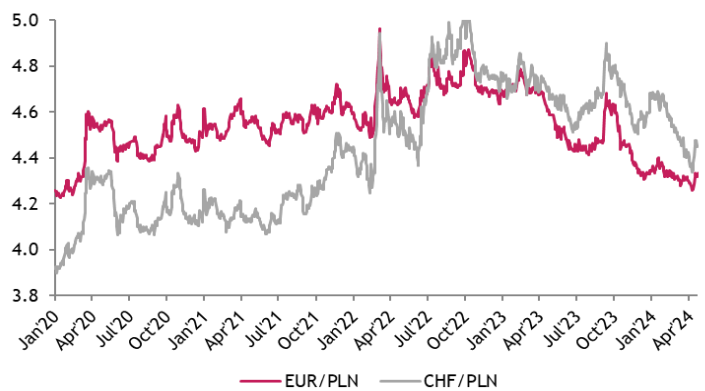


Source: GUS, Macrobond, Bank Millennium, F - forecast

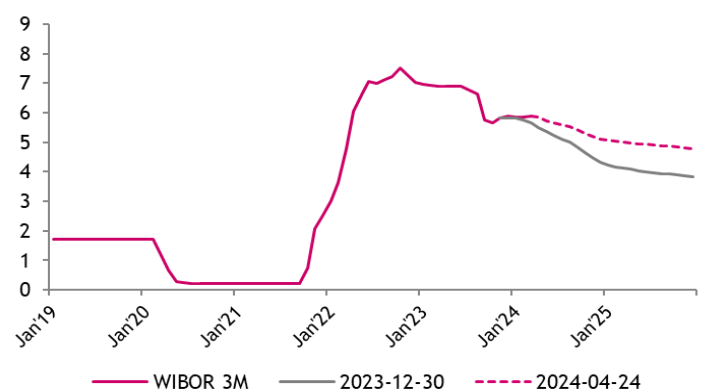
MACROECONOMIC OVERVIEW

Financial markets

Evolution of FX rates

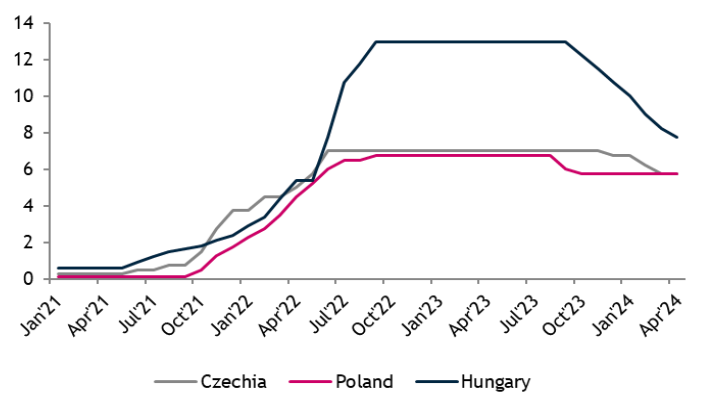


WIBOR 3M and market expectations (%)

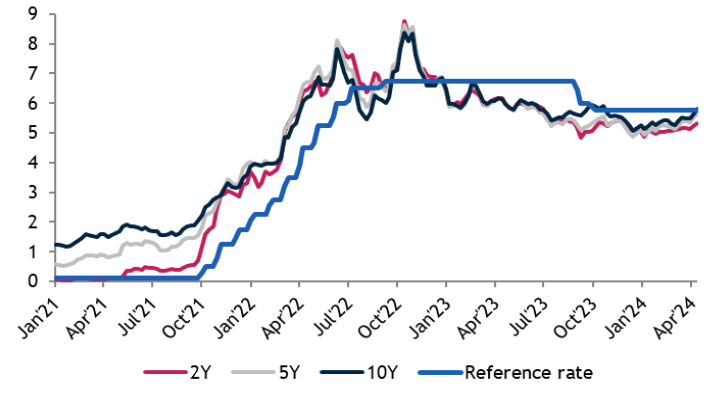


↙ The Monetary Policy Council turned into more hawkish bias and communicates the stabilization of interest rates in coming months. In the Bank's opinion the interest rates might be stable for whole 2024 year. Expansionary fiscal policy, low unemployment and relatively high wage growth will be key arguments for the majority of the MPC. Outlook for the Polish currency is moderately positive in the Bank's opinion. Strengthening of the Zloty in medium term perspective remains the baseline scenario.

Official interest rates in CEE-3 countries (%)



Polish T-bonds yields (%)



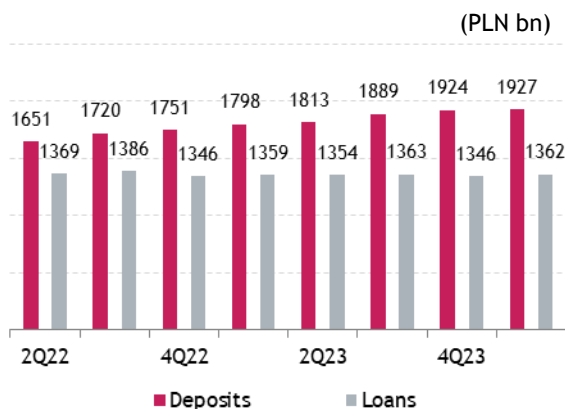
Spread of Polish 10Y bond to 10Y German benchmark (%)



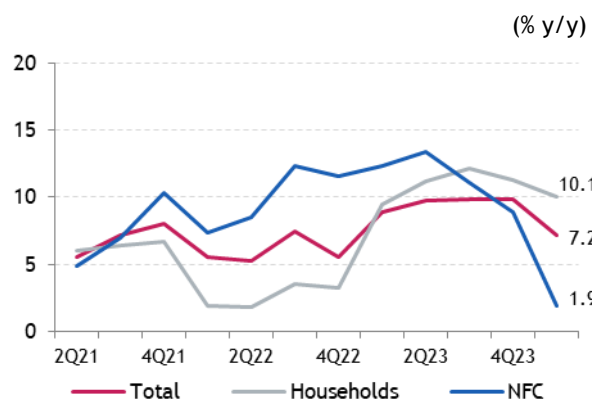
MACROECONOMIC OVERVIEW

Deposits and loans in economy

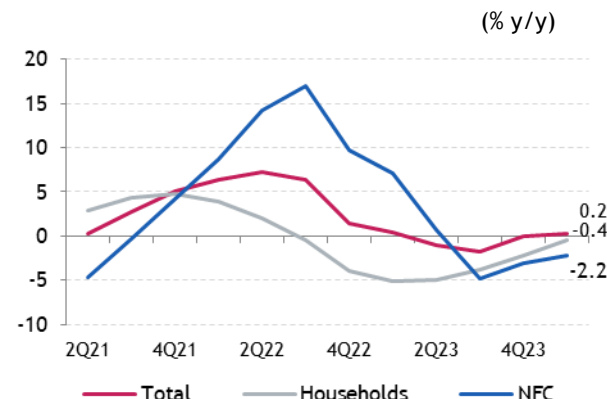
Total deposits and loans



Growth rate of deposits

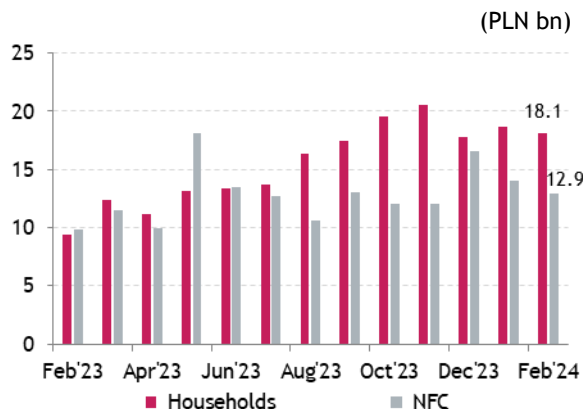


Growth rate of loans

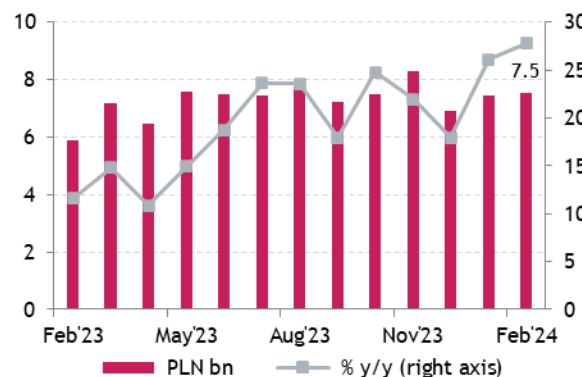


↘ Growth of deposits in the banking sector slowed in 1Q24. In March 2024, their value was higher by 7.2% y/y vs. 9.9% y/y in 4Q23. This slowdown is mainly due to much weaker growth in corporate deposits, whereas yearly growth rate in household deposits remained double digit.

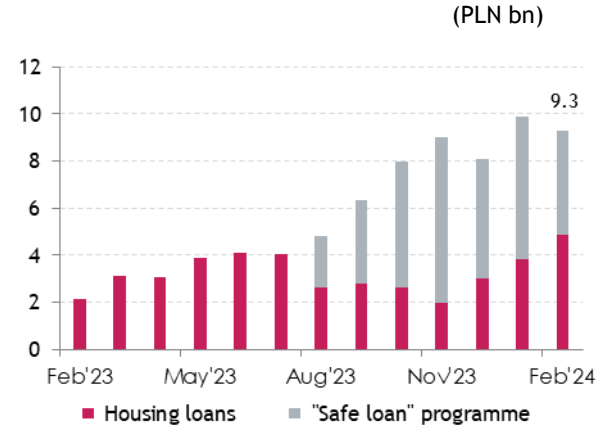
Originated loans



Originated consumer loans



Originated housing loans

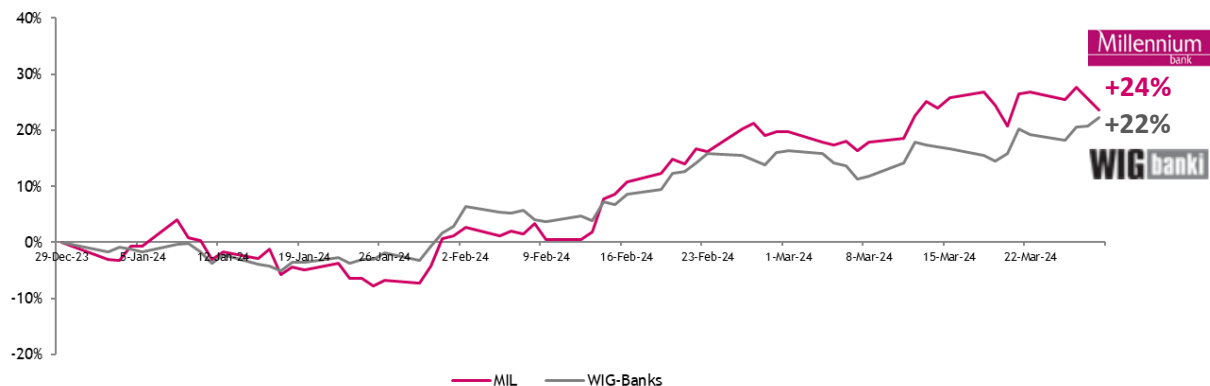


↘ The value of newly granted loans in the economy continues to dynamically grow y/y. This applies especially to loans for households, supported by the "Safe Loan 2%" programme and strong growth of mortgage loans. Production of loans for non-financial companies remains relatively stable.

RATINGS AND MARKET RATIOS

In 1Q24 on WSE good investor sentiment continued. Bank Millennium's shares outperformed WIG Banks index.

Ytd change of Bank Millennium share performance vs. WIG Banks index



Bank Millennium shares



No of shares: 1 213 116 777 (listed 1 213 008 137)

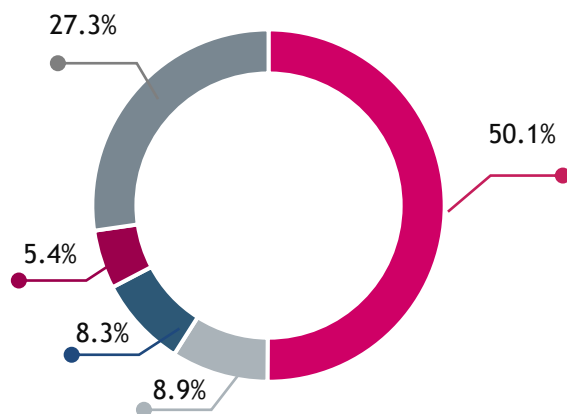
Listed: on Warsaw Stock Exchange since August 1992

Index: WIG, WIG 30, mWIG40, WIG Banks, WIG-ESG

Tickers: ISIN PLBIG0000016, Bloomberg MIL PW, Reuters MILP.WA

Bank Millennium shareholders' structure (31.12.2023)

- BCP
- Nationale-Nederlanden OFE (Pension Fund)
- Allianz Polska OFE (Pension Fund)*
- PZU „Złota Jesień” OFE (Pension Fund)
- Remaining free float



Ratings of Bank Millennium

Bank Millennium's ratings	Moody's	Fitch
Long term deposit (LTR) / Issuer Default (IDR)	Baa3	BB
Rating outlook	LTR positive outlook*	Positive outlook
Short term IDR	Prime-3	B
Standalone BCA	ba3	
Viability		bb
CR rating	Baa2/Prime-2	
Shareholder support rating (SSR)		b+



(*) Moodys revised the rating outlook from negative to positive on April 26, 2024.

ESG ACTIVITIES



Raport ESG
Banku Millennium
i Grupy
Banku Millennium
za 2023 rok

ESG report of Bank Millennium and Bank Millennium Group for 2023

- The ESG report is an annual summary of the activities of the Bank Millennium Group in the area of sustainable development.
- The report complies with the standards issued by the **Global Reporting Initiative**.
- This is the first time the report has been based on **TCFD** (Task Force on Climate-related Financial Disclosures) guidelines.
- The report also includes full disclosures as required by the **EU Taxonomy**, including a full **GAR**.
- The report was **verified** as part of independent assurance services by **Deloitte Audyt Sp. z o. o. sp.k.** in terms of selected GRI indicators



Continued cooperation with Bank Gospodarstwa Krajowego

- **BiznesMax Plus and Ekomax** - in 2024, Bank Millennium continues its cooperation with BGK on the Biznesmax Plus guarantee and the Ekomax guarantee. Work is currently underway to implement them into the Bank's offering. Both instruments are aimed at an entrepreneur from the SME sector or small mid-caps or mid-caps.
- **Green loan** - In 2024, Bank Millennium is also continuing its cooperation with the BGK in providing a Green Loan, which is co-financed by the European Funds for Modern Economy 2021-2027 (FENG) program, under Priority 3 "Greening of Enterprises."



Spreading awareness of sustainable development

- The Bank's year-long internal proprietary development program for the sales network and the headquarters employees cooperating with them in the field of financing investments, **Green Academy**, was launched at the beginning of 2024.
- The overarching goal of the program is to support employees in the process of **acquiring knowledge and improving competencies in the area of selected practical aspects of ESG**.
- Due to this program, they will be able to better understand the perspective and needs of customers and effectively identify sales potential, which will allow them to develop the Bank's **green financing portfolio**.
- The Green Academy program is conducted in an interactive format, and all materials are made available on an ongoing basis on the training platform.

THE MOST IMPORTANT AWARDS AND ACHIEVEMENTS OF BANK MILLENNIUM in 1Q2024

Top Employer Poland 2024, the best bank in Poland, awards for best practices and standards in the area of sales and customer service



Bank Millennium is one of the best employers in Poland

Bank Millennium receiving the prestigious title of Top Employer Polska 2024. This distinction, confirming the bank's application of high standards in the field of human resources management and HR practices and the strong position of Bank Millennium as one of the best and valued employers.



Bank Millennium is the Best Bank in Poland for 2024

Bank Millennium was again awarded by the prestigious Global Finance. The winners of Global Finance awards are those banks that have carefully taken care of the needs of their clients in difficult markets and achieved good results, at the same time laying the foundations for future success. The winning organisations managed their assets and liabilities prudently, taking into account scenarios of rapidly changing interest rates



Bank Millennium employees awarded in the sales and customer service sector competition

As many as 10 awards were won by the Bank's employees in the prestigious Polish National Sales Awards competition. It is the only project of its kind in Poland. The event is an opportunity to honour best practices and standards in the area of sales and customer service.

SYNTHETIC P&L ACCOUNT

PLN million	1Q23	1Q24	Change Y/Y	4Q23	Change Q/Q
Net interest income	1 262	1 354	7%	1 284	5%
Net commission income	201	200	-1%	190	5%
Other non-interest income	594	-137	-	92	-
Operating Income	2 057	1 417	-31%	1 567	-10%
General and administrative costs	-469	-544	16%	-476	14%
Depreciation	-53	-54	3%	-53	3%
Total operating costs	-522	-598	15%	-529	13%
Net cost of risk *	-119	-120	0%	-68	75%
Other modification	-19	-21	-	-11	84%
FX legal risk provision	-864	-549	-36%	-702	-22%
Operating profit	534	129	-	256	-50%
Banking tax	0	0	-	0	-
Pre-tax profit	534	129	-76%	256	-50%
Income tax	-281	-1	-100%	-141	-99%
Net profit	252	128	-49%	115	12%



(*) cost of risk includes impairment provisions (on all stages), FV adjustment on loans and result on modification (except for a part related to amicable settlements with FX mortgage borrowers)

BALANCE SHEET

	31.03.2023	31.12.2023	31.03.2024	Change y/y
ASSETS				
Cash and balances with the Central Bank	5 452	5 095	4 937	-9%
Loans and advances to banks	586	793	427	-27%
Loans and advances to customers	75 380	73 643	73 911	-2%
Amounts due from reverse repo trans.	0	1 163	431	-
Debt securities	28 723	41 009	48 248	68%
Derivatives (for hedging and trading)	432	572	669	55%
Shares and other financial instruments	135	148	148	10%
Tangible and intangible fixed assets	1 002	1 047	1 040	4%
Other assets	2 118	2 049	2 327	10%
TOTAL ASSETS	113 828	125 520	132 138	16%
LIABILITIES AND EQUITY				
Deposits and loans from banks	462	564	558	21%
Deposits from customers	100 876	107 246	113 184	12%
Liabilities from repo transactions	0	0	380	-
Financial liabilities at fair value through P&L and hedging derivatives	828	773	621	-25%
Liabilities from securities issued	256	3 318	3 324	1197%
Provisions	974	1 445	1 822	87%
Subordinated liabilities	1 564	1 565	1 559	0%
Other liabilities	2 795	3 714	3 608	29%
TOTAL LIABILITIES	107 755	118 625	125 056	16%
TOTAL EQUITY	6 073	6 895	7 082	17%
TOTAL LIABILITIES AND EQUITY	113 828	125 520	132 138	16%

INVESTOR RELATIONS CONTACT:

Head of Investor Relations

Dariusz Górski

Tel: +48 514 509 925, +48 22 598 1115

e-mail: dariusz.gorski@bankmillennium.pl

Katarzyna Stawinoga

Tel: +48 22 598 1110

e-mail: katarzyna.stawinoga@bankmillennium.pl

Marek Miśków

Tel: +48 22 598 1116

e-mail: marek.miskow@bankmillennium.pl



www.bankmillennium.pl



[Kanał na YouTube](#)



[@BankMillennium](#)

Next events:



26.07.2024 – 1H24 results

(publication in the afternoon but results conference will be held on 29.07.2024)

29.10.2024 – 3Q24 results